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PACIFIC GAS AND ELECTRIC COMPANY

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July 26, 1971

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter cancels and supersedes our letter to you dated June 10, 1971 on this same subject.

The Review Committee has before it a grievance which concerns the application of Sections 201.1 and 201.2 of the Physical Labor Agreement, as last amended. The issue in that case involves a member of a traveling maintenance crew who did not utilize Company-furnished lodging over certain weekends when he had been assigned to prearranged work; rather, he chose to drive between the work site, the Potrero Power Plant, and his home in Castro Valley. The Company proposes in this letter agreement to further define the provisions of Section 201.1 and to further provide for applicable work conditions when an employee who is assigned to a traveling maintenance crew lives within a commutable distance from the work site.

For this purpose, a commutable distance is defined as a distance which the employee's home is within 30 miles, or 45 minutes travel distance, from the work site headquarters.

We propose, therefore, that when the work conditions permit, an employee who lives within a commutable distance, as defined above, may be allowed to provide his own transportation between the work site and his home. Such an employee shall be entitled to pay for the actual travel time between the work site and his home up to 45 minutes each way and mileage as provided in Section 201.6 of the Physical Agreement. The meal arrangements for such an employee will be the same as those that would prevail if he were working at his regular headquarters.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *L. L. Mitchell*
Business Manager

August 16, 1971