

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

May 19, 1971

Local Union No. 1245, International
Brotherhood of Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

During the summer of 1971, Company intends to provide work experience for inexperienced persons in somewhat the same manner as we have for the past three years. To implement this program, Company proposes to continue the classification of "Utility Aide" with the same definition and restrictions as those agreed to in the letter agreement dated June 7, 1968.

Coast Valleys Division

The Company proposes to continue the employment of four Utility Aides at Moss Landing during the summer of 1971. Their hourly wage rate will be increased to \$3.00, effective on the date this agreement is signed. These Utility Aides will continue to perform work outlined in our letter agreement, dated August 26, 1969.

East Bay Division

Most of the employees hired for the summer will be hired at the beginning rate of Helper or Groundman as appropriate, but those who are 17 years old, or less, will be hired as Utility Aides at a wage rate of \$3.30 per hour for a 40-hour week. We estimate that the Division will hire approximately five Utility Aides during the summer.

North Bay Division

The Company expects to hire 6 Utility Aides for the summer, two each in the Marin, Santa Rosa and Vallejo-Napa Districts. Physical employees, who will be hired at \$2.50 per hour, will perform such duties as gardening and general housekeeping around Company's offices, substations, and service centers. Clerical employees, who will be paid \$2.00 per hour, will perform routine duties, including simple filing, addressing and stuffing envelopes, mail delivery, and running errands not involving the operation of a motor vehicle.

Sacramento Division

The Company proposes to hire approximately 10 Utility Aides in this area in 1971 for a program similar to the Governor's 1970 Summer Job Campaign for Youth. The proposed wage rates are \$2.50 per hour for physical employees and \$2.00 per hour for clerical employees. Each Utility Aide will work a maximum of 40 hours per week, with the balance of any lesser time to be spent in established continuation or remedial programs in the various school districts of Sacramento.

San Francisco Division

The Company expects to hire approximately 15 Utility Aides for the 1971 "Summer Youth Job Program" at a wage rate of \$3.30 per hour for a 40-hour week. These employees will be divided among the departments as follows:

Electric - 5; Gas - 5; Steam Generating - 3; General Services - 2.

San Joaquin Division

San Joaquin Division proposes to employ six Utility Aides for six weeks during the summer of 1971. Specific duties will involve landscape cleanup around various substations, tower line easements, and 70 KV pole lines. These Utility Aides will be employed in the Division General Services Department, Fresno. The proposed wage rate is \$2.50 per hour for a 40-hour week.

General

The rates proposed above are for the entire 1971 summer vacation period and will not be subject to any general increases which may be applied.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By JW Bonbright
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By S. L. Mitchell
Business Manager

June 14, 1971