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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

April 2, 1971

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter agreement cancels and supersedes our letter agreement dated November 21, 1962 on this same subject.

Company proposes that confidential employees in the Division Manager's office and Personnel Department in San Francisco Division be considered as being in the Customer Service Line of Progression as set forth in Exhibit A of the Clerical Agreement, and that confidential employees in the Steam, Gas and Electric Departments of San Francisco Division be considered as being in the Operating Line of Progression for their respective departments, as set forth in Exhibit A of the Clerical Agreement, for the purposes of applying provisions of Title 18 of the Clerical Agreement dated July 1, 1953, as amended.

In other Divisions it is proposed that these employees be considered in the Line of Progression in the Division or Department in which they are located and in the case of employees who are in the Personnel Department or are secretaries to Division, Division Department or District Managers that they be considered as being in the Customer Service Line of Progression, and that employees who are secretaries to Division Operating Superintendents be considered in the appropriate Operating Line of Progression.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 19, 1971

By *L. L. Mitchell*
Business Manager