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PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

February 5, 1971

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

This letter cancels and supersedes our letter of January 8, 1971 on this same subject.

Effective December 18, 1970, Company proposes that the following modifications be made in the General Construction camp classifications and wages:

<u>Present (rates eff. 7/1/69)</u>		<u>Proposed (rates eff. 7/1/70)</u>	
<u>Cook</u>		<u>Cook</u>	
0363 A	\$180.10	0363 A - When in charge of a boarding-house for a group of 125 or more men, with help	\$193.65
0364 B	170.10	0364 B - When cooking for a group of more than 35 men, with help	182.90
0365 C	162.65	0365 C - When cooking for a group up to 35 men, with help	174.85
0366 D	156.75	0366 D - When cooking for a group up to 22 men, with help <i>on 7/1</i>	168.55
0367 E	149.70	Delete	
<u>Cook, Bull</u> 0370 A	\$131.50	<u>Helper, Camp</u> 0916	\$141.40
0373 B	120.30	Delete	
<u>Cook, Night or Relief</u>			
0374 A	\$152.60	Delete	
0375 B	147.10	Delete	
<u>Dishwasher</u>			
0410 A	\$133.80	Delete	
0413 B	124.65	Delete	
0414 C	122.25	Delete	

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<u>Present (rates eff. 7/1/69)</u>		<u>Proposed (rates eff. 7/1/70)</u>	
<u>Flunky</u>		<u>Helper, Kitchen</u>	
0600 A	\$133.80	0954 A (Head Kitchen Helper or only Kitchen Helper)	\$143.85
0603 B	124.65	0955 B (When assisting a Kitchen Helper A)	134.00
0604 C	122.65	Delete	
<u>Helper, Cook 0965</u>			
A	\$142.60	Delete	
B	135.95	Delete	
C	130.45	Delete	
D	124.65	Delete	

These deletions or reclassifications will not change the rate of pay of any present employee or, as far as can be anticipated, the rate of any future employee.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. R. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFI-CIO

February 17, 1971

By *Ronald J. Whalley*
Business Manager