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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

November 16, 1970

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Pursuant to the November 10, 1970 bargaining table settlement of negotiations for this year, Company proposes to establish a Dental Care Plan which will be effective July 1, 1971. The Plan will be wholly paid for by Company and available to all regular employees of Company, who are in classifications represented by Union, and their dependents.

The Plan will incorporate the dental service provisions of Program I,A,1 as set forth in the proposal submitted to Union on August 24, 1970 by the California Dental Service - Actuarial and Research Department, but may not necessarily be underwritten or administered by California Dental Service.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Boulbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

January 8, 1970 By *Ronald T. Weakley*
Business Manager