

La 9-17-65

# PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET · SAN FRANCISCO, CALIFORNIA 94106 · TELEPHONE 781-4211

September 17, 1965

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 1918 Grove Street  
 Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

As a result of the discussions which concluded on August 26, 1965, Company proposes that the understanding outlined below applicable to Division employees be placed in effect until ratification of the settlement following the 1966 negotiations. This proposed understanding replaces our proposal dated April 16, 1965.

A. Underground Installations in Residential and Light Commercial Shopping Centers, including Street Light Systems Utilizing Non-leaded Cables.

All types of work in connection with the construction, maintenance and operation of streamline, pad-mount, and full underground distribution systems utilizing non-leaded cables 25 kv and below will normally be performed by qualified employees who are in the Electric Overhead Department. Splicing and terminating of such cables shall be considered as work of a journeyman Lineman either as a member of or apart from a crew. An Apprentice Lineman will not be given an independent assignment to perform such work.

B. Underground Installations in All Other Areas (such as heavy commercial, industrial, etc.), excluding Street Light Systems Utilizing Non-leaded Cables.

All types of work in connection with the construction, maintenance and operation of any type of underground distribution system utilizing leaded or non-leaded cables will normally be assigned to qualified employees in the Underground Department.

C. General

1. Employees in the Underground Department will be assigned to work in residential and light commercial distribution systems where leaded cables are involved. They may be assigned to work on non-leaded cables in residential and light commercial areas where the work load requires and underground employees are in the headquarters where such work is to be performed. In such assignments, journeyman employees shall be given preference if other work requiring the full skill of the journeyman is not available. If such a journeyman is not available, a qualified Underground Department employee, the wage rate of whose regular classification is equal to or less than Lineman, may be assigned to splice and terminate non-lead covered cables and he shall receive the Lineman rate of pay. For payroll purposes, he will be temporarily classified as a Cable Lineman. The proposed job definition for this classification is as follows:

Cable Lineman

An employee who, as a member of a crew, as a member of a two-man unit, or alone, performs splicing and terminating on non-leaded cables in connection with the construction, maintenance and operation of streamline, pad-mount and full underground distribution systems in residential and light commercial areas. This temporary classification shall be used for the duration of an employee's assignment to such work.

Wage Rate - \$160.35 per week

2. When qualified underground employees are not available, qualified employees who are classified as journeymen in the Electric Overhead Department may be assigned to splice, terminate, repair and operate non-leaded cables in other areas, such as commercial or industrial. Such work may be performed as a member of a crew or apart from crew, alone or with one other employee. If leaded cables are involved, employees, when performing such work, will receive the corresponding rate of pay applicable to employees in the Underground Department. Overhead classifications shall be so utilized only when the nature of the work requires immediate attention.
3. Employees in appropriate Gas Department classifications may be required to trench, install duct or cable-in-conduit (CIC), manholes, splice boxes, vaults, etc., and backfill. When CIC is installed, the ends of the cable will be left in a predetermined position (not connected). Such work may be performed by Electric Overhead crews or by an Electric Department labor crew which may include a Lineman.

If you are in accord with the foregoing proposals and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By V. J. Thompson  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Donald T. Weatley  
Business Manager

November 3, 1965