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PACIFIC GAS AND ELECTRIC COMPANY

PG E - 245 MARKET STREET . SAN FRANCISCO, CALIFORNIA 94106 . (415) 781-4211

July 15, 1970

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 584
Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

This letter supersedes our letter to you dated March 13, 1970 on the same subject.

Discussion between representatives of Company and Union have resulted in an offer of tests and resumption of training to Mr. Harry Koons and Mr. Victor Silva, Apprentice Electricians in the Materials Department in Emeryville.

On November 18, 1969, as a result of such offer, Mr. Victor Silva declined to take the test or resume his participation in formal training. Mr. Harry Koons obtained the Arithmetic Computation Test study material and on January 28, 1970, took his examination. Mr. Koons did not pass the examination.

As indicated in Mr. V. J. Thompson's letter to you dated December 20, 1966, Mr. Koons and Mr. Silva were not then considered to be qualified for journeyman status and are still not so considered. Therefore, Company proposes to establish the classification of Apparatus Repairman and to reclassify Mr. Koons and Mr. Silva to such classification without reference to the bidding procedure under the provisions of Section 205.19 of the Agreement.

Further vacancies in this classification, either temporary or permanent, shall be filled only by negotiations between Company and Union under the provisions of the above section of the Agreement. Employees in such classification shall be considered as being in the classification of Apprentice Electrician for bidding to the classification of Apprentice Electrician, but before such bid shall be considered the employees must meet the qualification tests to enter the Apprentice Electrician classification and must successfully complete, in its entirety, the Apprentice Electrician Training Program in the Materials Department.

The following is the proposed job description and wage rate for such classification:

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2030 APPARATUS REPAIRMAN

An employee who disassembles, repairs, and assembles electrical apparatus and tools. Conducts electrical tests with voltages of 120 volts nominal or less. May be required to assist a journeyman in test procedures involving higher voltages. In addition, he maintains and operates the cleaning equipment in the electrical shop.

Proposed Weekly Wage Rate: \$186.85

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By <u>GWBorbuck</u> Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

august 14, 1970 By Joseph T. Weekley
Business Manager