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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

July 6, 1970

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 584  
Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Under the provisions of Section 202.8 of the Physical Agreement, Company proposes to add a fourth shift to the Division Operator schedule in Stockton. The hours of the additional shift will be from 10:00 AM to 6:00 PM, Monday through Friday, and will be placed as shown on the attached schedule.

The primary advantage to the Company will be to provide additional coverage during the 3:00 PM shift change. The employees are pleased since this will result in additional weekends off and fewer graveyard and swing shifts.

This proposal has the concurrence of your representative, Mr. H. B. Lucas.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *JW Borbright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*July 15*, 1970

By *Ronald T. Weakley*  
Business Manager

FIVE MAN ROTATION, THREE SHIFT COVERAGE, TWO MEN ON DAY SHIFT DURING WEEKDAYS WITH TWO THREE DAY WEEKENDS OFF IN FIVE WEEK CYCLE.

	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S								
OPERATOR "A"	X	10	10	10	10	10	X	X	X	3	3	3	3	3	3	3	X	X	7	7	7	7	7	7	X	X	11	11	11	11	11	11	11	11	X	X
OPERATOR "B"	11	11	11	11	11	X	X	X	10	10	10	10	10	X	X	X	3	3	3	3	3	3	3	X	X	7	7	7	7	7	7	X	X	11	11	
OPERATOR "C"	7	7	7	X	X	11	11	11	11	11	11	11	X	X	X	10	10	10	10	10	X	X	X	3	3	3	3	3	3	3	X	X	7	7	7	
OPERATOR "D"	3	3	X	X	7	7	7	7	7	7	X	X	11	11	11	11	11	11	11	X	X	X	10	10	10	10	10	X	X	X	3	3	3	3	3	
OPERATOR "E"	X	X	3	3	3	3	3	3	3	X	X	7	7	7	7	7	7	X	X	11	11	11	11	11	11	11	X	X	X	10	10	10	10	10	X	
RELIEF	X	7	7	(7)	7	7	X	X	7	7	(7)	7	7	X	X	7	7	(7)	7	7	X	X	7	7	(7)	7	7	X	X	7	7	(7)	7	7	X	

7 = 7.00am to 3.00pm

3 = 3.00pm to 11.00pm

11 = 11.00pm to 7.00am

(7) = 7.00am to 3.00pm SHIFT FILLED BY RELIEF MAN

10 = 10:00AM to 6:00PM

*last*