II-A-1(L)



245 Market Street San Francisco 6 SUtter 1-4211

In reply please refer to

May 3, 1957

Local Union No. 1245, International Brotherhood of Electrical Workers, AFL-CIO 1918 Grove Street Oakland 12, California

Attention: Mr. M. A. Walters, Assistant Business Manager

Gentlemen:

As a result of our recent negotiations with respect to job definitions and lines of progression in the Division Garage Departments including the Department of Pipe Line Operations, Company proposes the following:

- 1. To establish the classification of Parts Clerk with a wage range of \$87.70 to \$96.60 per week.
- 2. Discontinue the classifications of Welder and Machinist as the present incumbents vacate such jobs.
- 3. Abolish the classification of Helper and reclassify Garage Department Helpers to Garageman.
- 4. Change the wage progression of the Garageman classification to the following:

\$ 77.90 per week
End 6 months
End 1 year
End 18 months

\$ 77.90 per week
79.30 ** **

82.15 ** **

84.95 **

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly.

PACIFIC CAS AND EXECTRIC COMPANY

Mazeger, Personnel Department.

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 7 , 1957

By Ronald T. Workley