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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

December 31, 1969

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 584
Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Paragraph F of Section II of the Labor Agreement Clarification on Title 202 - Hours does not specifically apply in its present language to certain training situations which Company and Union have formally recognized as part of an overall training program. Therefore, Company proposes to amend Paragraph F to read as follows:

F. In order to provide training for an employee in his normal line of progression, such employee may be transferred from his regular schedule of hours and work days to another schedule to attend special training formally scheduled in his headquarters. He also may be transferred from his regular schedule of hours and work days to another regularly established schedule to work with another employee in the classification for which he is in training, provided that the schedule to which he is transferred provides more training than he would receive on his regular schedule or the duties of the job vary with the different schedules.

To enable an employee to attend training classes, as provided for in Sections 201.7 through 201.13 of the current Physical Agreement, he may be transferred from his regularly assigned schedule of work hours and/or work days for the time he is assigned to a training class.

In any of the above situations, notice of the transfer shall be provided as early as possible but at least prior to the end of the last work day in the workweek preceding the transfer or 24 hours in advance of the break of the workweek, whichever provides the longer notice.

Furthermore, any such assignment shall be prearranged in increments of weekly duration and the extent of total duration shall be given at the time of notice of transfer.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Al W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

J. Buckley 21, 1970

By *Ronald T. Weakley*
Business Manager