

LA 488

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

December 30, 1969

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 584
Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

On January 5, 1970, the cable splicing work on the new San Mateo-Martin Substation 230 KV underground line will start. At a later date, similar work will start on the new Martin-Larkin Substations 115 KV underground line. Work on the two lines has been integrated and will require approximately 11 months to complete.

Crews consisting of cable splicing personnel from General Construction, San Francisco Division and San Jose Division will be assigned to perform the above work on a 3 shifts a day, 5 days a week basis. Each crew shall consist of one Cable Splicer and Routine Splicer from General Construction and one Cable Splicer from either of the Divisions.

Schedules of the employees from San Jose and San Francisco Divisions will be in accordance with the provisions of Section 202.17 and the revised clarification of such section signed July 2, 1969.

Under the provisions of Subsection 302.7(e)2 of the Agreement, Company proposes, with concurrence of the employees involved, to establish a 3-shift schedule for the four Cable Splicers and four Routine Splicers in General Construction. Their basic workweek shall continue to be Monday through Friday and their hours of work shall be 12:00 midnight to 8:00 AM or 8:00 AM to 4:00 PM or 4:00 PM to 12:00 midnight. Rotation through the schedule of hours will be on an 8-week cycle as follows:

	<u>Week</u>										
	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>	
Crew #1	8 AM	8	8	8	4 PM	4	12 M	12 M	8 AM	8	etc.
Crew #2	8 AM	8	4	4	12	12	8	8	8	8	etc.
Crew #3	4 PM	4	12	12	8	8	8	8	4	4	etc.
Crew #4	12 M	12	8	8	8	8	4	4	12	12	etc.

In application of the above hours and schedule of work, an employee will be paid at the overtime rate for hours worked during the first four days of his first assignment to other than the 8:00 AM work period. Subsequent rotation will not entitle him to commence a new first four-day period.

Initially, the following General Construction personnel are included:

- F. R. Williamson - Cable Splicer
- B. R. Clenney - " "
- V. Barron, Jr. - " "
- E. T. Elisaia - " "
- F. E. Eaton - Routine Splicer
- R. L. Tardiville - " "
- J. A. Rider - " "
- W. M. Lassen - " "

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *JW Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

January 7, 1970

By *Robert T. Wootley*
Business Manager