# LA 482

## PACIFIC GAS AND ELECTRIC COMPANY

PGWE 245 MARKET STREET . SAN FRANCISCO, CALIFORNIA 94106 . (415) 781-4211

December 15, 1969

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 584 Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Company proposes to amend Page 13 of Exhibit VI-L, Job Definitions and Lines of Progression, Division Electric Department, to restore bidding considerations that the Truck Driver, Underground enjoyed prior to revision to this exhibit in July of 1967.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 19, 1969 By Small T. Weakley
Business Manager

#### WORK SCHEDULE

Employees in the classification of Night Cartman will work a rotating schedule as established by agreement at the local level.

#### 2281 APPRENTICE CABLE SPLICER

An employee who is engaged in performing Cable Splicer's work as an assistant to or under the general direction of a journeyman. On jobs for which he has been trained and instructed, and only for purposes of gaining experience and proficiency for advancement to Cable Splicer, may work alone when under the indirect supervision of an employee who has attained journeyman status. He may also be required to work alone on repetitive routine jobs not involving cable splicing, such as tagging, mapping, electrolysis surveys, flameproofing, replacing tanks and adjusting pressure on nitrogen pressure systems. He drives a truck as assigned. The employee's educational and general qualifications must be such that he is considered capable of attaining journeyman status.

#### Next Lower Classifications

## 0180 Cartman 0183 Night Cartman \*0960 Cableman's Helper \*\*\*0456 T & D Driver 0470 Electrician (T & D only)

## Same or Higher Classifications

\*\*0680 Cable Pulling Subforeman 0740 Line Subforeman 0845 Working Foreman 1095 Provisional Lineman 1100 Lineman 2281 Apprentice Cable Splicer 2540 Troubleman

\*A Cableman's Helper who is the successful bidder on an Apprentice Cable Splicer vacancy shall be credited with his classification seniority as Cableman's Helper up to a maximum of six months.

\*\*A Cable Pulling Subforeman who has not been a Cable Splicer shall be considered an Apprentice Cable Splicer for returning to that classification at the point in the wage progression which he left.

\*\*\*An employee in the classification of T & D Driver who was a Truck Driver, Underground on June 30, 1966 and who, prior to 7-1-66, had spent six months as Cartman.

### 0680 CABLE PULLING SUBFOREMAN

An employee who is a working foreman in charge of a crew and its equipment engaged in pulling underground electric cables and wires of all sizes, types, lengths and number of conductors into and out of pipes, conduits and duct lines and other necessary work in conjunction with the pulling of cables. When not engaged in such work, he shall perform work in connection with the construction and maintenance of underground manholes, vaults, splice boxes, duct lines and similar structures. He drives a truck as assigned. He shall have the personal qualifications of leadership and supervisory ability and be familiar with the Company's construction and safety standards, accounting procedures and other applicable rules and procedures.

Exhibit VI-L Page 13

Revised January 1, 1970