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PACIFIC GAS AND ELECTRIC COMPANY

PG 245 MARKET STREET . SAN FRANCISCO, CALIFORNIA 94106 . (415) 781-4211

October 9, 1969

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 584 Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The purpose of this letter agreement will be to provide a change of work schedules, pursuant to the provisions of Subsection 202.16(b) of the Physical Agreement, for Apprentice Communication Technicians headquartered in Stockton. This agreement will supersede and rescind our letter agreement dated April 22, 1968.

Since negotiating a six months' schedule change for Stockton Division Apprentice Communication Technicians, our experience indicates that this period of time is not sufficient for the training of these apprentices to maintain microwave systems. We, therefore, propose that such apprentices at this headquarters shall be assigned to alternating Monday through Friday and Tuesday through Saturday workweeks for the last 18 months of such apprenticeship. After completing their apprenticeship training and when assigned as a Technician in such headquarters. they will be required to accept a rotating Communication Technician's schedule as provided for other Technicians at this headquarters.

It is our understanding that this proposal has been discussed with Mr. Lucas, Union Business Representative.

If you are in accord with the foregoing proposal and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Small T. Westen Business Manager

October 22, 1969