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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

July 10, 1969

Local Union No. 1245, International  
Brotherhood of Electrical Workers, AFL-CIO  
P. O. Box 584  
Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The conversion of the East Bay Division electric operation from a Division Operator system to a Distribution Operator system described in our letter agreement of May 25, 1967 is nearly complete. As a result of our many conversations with respect to this subject and due to the fact that Company believes that the decentralization of the East Bay Division operating function reduces the responsibilities, but not the skills necessary to meet these reduced responsibilities, Company proposes to continue to pay each of the operators who was regularly classified as a Division Operator in East Bay Division on May 1, 1967, at a wage rate of \$232.10 per week until:

1. He is no longer classified as a Chief Distribution Operator, Distribution Operator, or Relief Distribution Operator in East Bay Division, or
2. The wage rate of his classification exceeds \$232.10 per week. The \$232.10 per week shall not be subject to future general wage increases.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J.W. Beckwith*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*July 17*, 1969

By *Ronald T. Weakley*  
Business Manager