

#421

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

May 16, 1969

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 584
Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The provisions of the Master Apprenticeship Agreement supersede the letter agreement of September 24, 1964 on the subject of apprentice entrance requirements. As the September 24, 1964 letter agreement also applied to the Gas Serviceman classification, it is proposed to cancel the above letter agreement. It is further proposed that Paragraph A-1 of the letter agreement dated January 30, 1964 on entrance requirements for the classification of Gas Serviceman be replaced in its entirety by the following:

A. TESTS

1. Before entering the Gas Serviceman classification or receiving temporary upgrades to such classification, eligible employees will receive comprehensive formalized training at the Gas Serviceman Training School. To insure that all appointees to the School possess the necessary capabilities to progress through the training program, employees shall not be entitled to consideration for appointment to the Serviceman Training School unless they have first received passing scores on all of the following tests:

a. Arithmetic Computation Test (ACT)

- i. The Arithmetic Computation Test has been prepared in four forms for test purposes and one additional form for refresher purposes. When a prospective apprentice notifies his Personnel Department that he desires to be tested, he will be furnished a copy of the refresher test and a copy of the same test with the correct procedures and answers indicated. This will enable him to determine what review will be necessary to attain a passing score on the formal test.
- ii. He shall be allowed a reasonable length of time for such review, and, on the employee's request, the examination date shall be established by his Personnel Department.
- iii. The minimum passing grade on this test is 75% (30 correct out of 40 problems). Credit will be given only for those problems that are answered completely correct.

b. Writing

The attached test will be used to determine that the prospective Serviceman can write legibly. He will be required to copy the statement contained in the test. His writing must be easily read and he must complete the copying in a maximum of 10 minutes.

c. Spelling

The attached spelling test will be used to determine that the prospective Serviceman can correctly spell the words normally used by him. Five minutes is the maximum time which will be allowed for this test, and the passing grade is 80% or more correctly spelled words of the words written. Several forms of this test will be developed.

The above writing and spelling tests are unchanged from the January 30, 1964 agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. W. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 27, ¹⁹⁷⁰1969

By *Russell T. Westley*
Business Manager