

420

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

May 16, 1969

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 584
Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

As you are aware, for some time Company has been comparing two pre-employment test batteries presently given to employees. The short-form battery produces comparable results to the long-form battery and involves a much shorter period for testing. The long-form test battery requirement had been previously negotiated for several classifications in the Clerical Agreement.

Therefore, in accordance with the provisions of Section 18.19 of the Agreement dated July 1, 1953, Company proposes to revise those previously negotiated agreements insofar as they refer to the long-form test battery, as more fully described on Page 94 of the Clerical Agreement, and substitute therefor the short-form test battery, comprised of the following two tests, and revised passing scores:

1. Employee Aptitude Survey Test No. 2, Numerical Ability (passing score: 20 percentile points), and
2. Personnel Research Institute Name Comparison Test (passing score: 70 percentile points)

Other provisions of the test procedure with regard to application for testing and requirements for retesting shall not be affected by this substitution.

If you are in accord with the foregoing proposal and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Borbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

September 22, 1969

By *Ronald T. Weakley*
Business Manager