

LA. 416

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

May 8, 1969

Local Union No. 1245, International
Brotherhood of Electrical Workers, AFL-CIO
P. O. Box 584
Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

During the summer of 1969, Company intends to provide work experience for inexperienced persons in somewhat the same manner as we did in 1968. To implement this program, Company proposes to continue the classification of "Utility Aide" with the same definition and restrictions as those agreed to in the letter agreement dated June 7, 1968. The program will be continued in four Divisions as follows:

Coast Valleys Division

The Company expects to hire five "Utility Aides" during the months of June, July and August at an hourly rate of \$2.45 for a 40 hour week to perform the functions described in our letter agreement dated July 5, 1968, at Moss Landing Power Plant.

East Bay Division

Most of the employees hired for the summer will be hired at the beginning rate of "Helper" or "Groundman" as appropriate, but those who are 17 years old, or less, will be hired as "Utility Aides" at a wage rate of \$2.63 per hour for a 40 hour week. We estimate that the Division will hire approximately 15 "Utility Aides" during the summer. Last year's program of employing "Utility Aides" for only part of the summer will not be continued, and these employees will be hired for the entire school vacation period.

San Francisco Division

The Company expects to hire approximately 30 "Utility Aides" for the 1969 "Summer Youth Job Program" at a wage rate of \$2.63 per hour for a 40 hour week. These employees will be divided among the Departments as follows: Electric - 10; Gas - 12; Steam Generating - 4; General Services - 4.

Sacramento Division

The Company will again participate in the "Earn and Learn Program" and expects to hire ten disadvantaged minority people during the summer vacation period. These employees will work between 24 to 32 hours per week depending upon the individual's prior educational achievement and academic deficiencies. He will be required to spend the remainder of his work time in established remedial education courses put on by the various school districts in the Sacramento

Local Union No. 1245 - May 8, 1969 - Page Two

area. The hourly rates for these "Utility Aides" will be \$2.00 for the physical and \$1.65 for the clerical.

General

The rates proposed above are for the entire 1969 summer vacation period and will not be subject to any general increase which may be negotiated.

If you are in accord with the foregoing and agree thereto, please do indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By W. Bonbright
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Ronald T. Westley
Business Manager

June 19, 1969