

II-A-1(A)

L.A. 4-19-54

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

RECEIVED

APR 21 1954

In reply please refer to LOCAL 1245, I.B.E.W.

5/5-3-54

April 19, 1954

Local Union No. 1245, International
Brotherhood of Electrical Workers, A.F.L.
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Due to the growing importance of the various types of water treatment plants on the system and in order to eliminate some utilityman and dual classifications, Company proposes to establish the classifications of Water Treatment Subforeman and Water Treatment Plant Operator, Schedules I, II and III. The proposed definitions and wage rates are as follows:

Water Treatment Subforeman \$92.85 per week

An employee who has the qualifications of a water treatment plant operator and is a "working foreman" in charge of the operation and maintenance of the water treatment plants in his area; also supervises the repair of water meters, the repair, maintenance and operation of water level recorders, pumping plant, and pressure systems.

Water Treatment Plant Operator - Schedule I \$86.70 per week

An employee who operates one or more full treatment water plants of two to five million gallons per day capacity. He shall operate all equipment, including pumps, filters and controls; shall run all laboratory control tests, except bacteriological, collect bacteriological samples, maintain plant records, perform minor maintenance duties and keep buildings,

Water Treatment Plant Operator - Schedule I - Continued

grounds and equipment in a clean and orderly manner. He shall be required to have a Water Works Operator's Certificate, Grade II. Since this work may not require his full time services, he may also be required to work as a Water Serviceman.

Applicable to Auburn (including Newcastle, Loomis, and Rocklin) and Willits.

Water Treatment Plant Operator - Schedule II

\$85.00 per week

An employee who performs all the duties of a Water Treatment Plant Operator - Schedule I, in plants of less than two million gallons per day capacity. He shall be required to have a Water Works Operator's Certificate, Grade III. Since this work does not require his full time services, he shall also work as a Water Serviceman.

Applicable to Ione.

Water Treatment Plant Operator - Schedule III

\$79.30 per week

An employee who operates one or more water treatment plants involving the partial treatment of water including flocculation, sedimentation and necessary chemical control. He shall operate all equipment including pumps and controls, run all laboratory control tests, except bacteriological, collect bacteriological samples, maintain all plant records, perform minor maintenance duties, and keep buildings, grounds and equipment in a clean and orderly manner; shall be required to have a Water Works Operator's Certificate, Grade III, after two years of service. Since this work does not require his full time services, he shall also work as an Apprentice Pipe Fitter, Apprentice Flume Repairman or Ditch Patrolman.

Applicable to Sonora and Jamestown.

In line with the new wage rate for Water Serviceman negotiated September 1, 1953, Company also proposes a revised definition for such classification as follows:

Water Serviceman

\$85.00 per week

An employee doing work related to service to the public such as installing and removing meters, handling complaints and adjustments, locating leaks, testing meters in the field,

Local Union No. 1245

-3-

April 19, 1954

Water Serviceman - Continued

meter reading and collecting; may be required to install services, etc.; may be required to operate a chlorination or pumping plant and to perform minor maintenance in such plants.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. H. Carr
Manager, Personnel Department.

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

May 3, 1954

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, A.F.L.

By Ronald T. Westley