

4-15-58

TENTH SUPPLEMENTARY AGREEMENT

THIS TENTH SUPPLEMENTARY AGREEMENT made and entered into this fifteenth day of September 1958, by and between PACIFIC GAS AND ELECTRIC COMPANY and LOCAL UNION NO. 1245 of INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS (affiliated with the American Federation of Labor-Congress of Industrial Organizations).

W I T N E S S E T H that:

WHEREAS the parties hereto desire to supplement that certain agreement entered into between them on the first day of September 1952, and thereafter amended from time to time, covering wages, hours and working conditions of certain therein designated employees of Company, hereinafter referred to as the Agreement of 1952.

NOW, THEREFORE, the parties hereto do agree to supplement the Agreement of 1952 as follows:

An additional Section, designated Section 600.11, shall be added to Part VI, entitled "Job Definitions" to read as follows:

"600.11 The job definitions applicable to certain classifications of operation, maintenance and construction employees in the Davis Shop of the General Construction Department

shall be set forth in the tabulation entitled 'Job Definitions Davis Shop of the General Construction Department' which is attached hereto, made a part hereof, and marked Exhibit VI-K."

IN WITNESS WHEREOF the parties by their duly authorized representatives have hereby caused these presents to be executed this 17th day of Sept 1958.

PACIFIC GAS AND ELECTRIC COMPANY

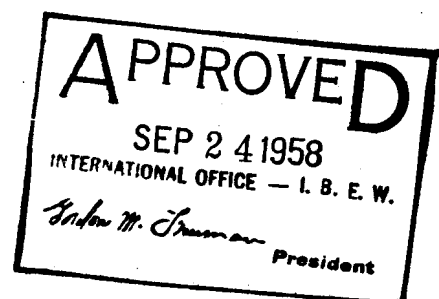
By *David Ruden*
Its Vice President and
Assistant General Manager

And by *J. H. Carr*
Its Personnel Manager

LOCAL UNION NO. 1245 of INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS
(affiliated with the American Federation
of Labor-Congress of Industrial Organiza-
tions)

By *Charles Massie*
Its President

And by *Ronald T. Weatley*
Its Business Manager



JOB DEFINITIONS
DAVIS SHOP AND WAREHOUSE
OF
GENERAL CONSTRUCTION DEPARTMENT

Shop Classifications

Machinist

An employee who is a journeyman, is qualified to perform precision work with all types of machine tools, and who performs such work in connection with the repair and maintenance of automotive and other equipment. His background of experience must be such that he can perform these duties with skill and efficiency.

Senior Mechanic

An employee who is a journeyman and who performs all types of motor vehicle, equipment and tool maintenance and repair work, completes job tags and performs other paper work in connection with his job. His background of apprenticeship and experience must be such as to qualify him to perform these duties with skill and efficiency.

Mechanic

An employee who performs general motor vehicle, equipment and tool maintenance and repair work under the direction of a journeyman or supervisor, or without direct supervision, performs work involving minor repairs such as the routine relining of brakes on passenger cars and 1/2 and 3/4 ton commercial vehicles, motor tune-ups, servicing and preventive maintenance, completes job tags and performs other paper work in connection with his job.

Apprentice Mechanic

An employee who performs mechanic's work as an assistant to or under the general direction of a journeyman or mechanic. Employees in this classification will receive training in all phases of shop work. The employees' educational and general qualifications must be such that he is considered capable of attaining journeyman status.

Electrician

An employee who is a journeyman and is engaged in performing all classes of electrical work, particularly, the installation, maintenance, testing and repair of electrical equipment in and around the yard and warehouse and the testing, repairing and servicing of hot line tools, pole and tower line grounding devices and other electrical tools and equipment. His background of apprenticeship and experience must be such as to qualify him to perform these duties with skill and efficiency.

Welder

An employee who performs both electric and acetylene welding on all types of materials and equipment. His background of experience must be such as to qualify him to perform these duties with skill and efficiency. He may also be required to lay out work in accordance with the plans or sketches, or to do blacksmithing at times when there is no welding to be done.

Crane Operator

An employee who operates and maintains a mobile crane for the purpose of moving materials, supplies and equipment.

Painter

An employee who prepares surfaces for painting and paints all types of automotive equipment. His background of experience must be such as to qualify him to perform these duties with skill and efficiency.

Parts Clerk

An employee with a thorough knowledge of automotive parts and warehouse procedures, who performs without direct supervision duties which include the purchasing, storing issuing and requisitioning of automotive parts and tools.

Tool Maintenceman

An employee who cleans and paints tools and materials and performs related minor repair work.

Garageman

An employee who acts as a helper for a journeyman or under indirect supervision does all types of automotive service work, including dispensing fuel, changing and repairing tires, preventive maintenance inspections which do not require adjustments or repair, battery servicing and any necessary janitorial work.

Office Classifications

Senior Shop Clerk

An employee who has the qualifications of a First Shop Clerk, performs clerical work and is the lead clerk in the Davis Shop and Warehouse office, directing the work of the other shop clerks.

First Shop Clerk

An employee who, under general supervision, performs clerical work requiring a working knowledge of all procedures used in Davis Shop and Warehouse office work and the normal amount of judgment accompanying that knowledge; may be required to perform secretarial work, including taking dictation; may be assisted by a Routine Shop Clerk.

Routine Shop Clerk

An employee who performs routine clerical work, requiring a basic knowledge of established Davis Shop and Warehouse office procedures, and elementary accounting principles; may operate PBX board; in training for advancement to First Shop Clerk upon completion of training and when a vacancy occurs. He must have a high school education or its equivalent and be able to type with reasonable speed and accuracy; may be required to learn shorthand prior to promotion to First Shop Clerk.