

LA 04-01-52 (c)

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

April 1, 1952

Mr. Ronald T. Weakley, Business Manager
Local 1245, I.B.E.W. - A.F.L.
450 Harrison Street
San Francisco 5, California

Dear Mr. Weakley:

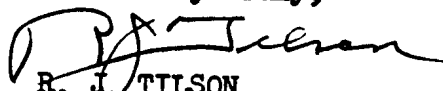
This letter will attest the understanding reached in our conversation of March 26, 1952.

Company's position has been that meter readers and collectors ceased to be members of the physical unit on January 30, 1952, the date on which the National Labor Relations Board issued its Decision, Order and Direction of Elections in Cases No. 20-RC-1454 and 1455, in which it removed meter readers and collectors from the physical unit and included them in the clerical unit. You have not agreed with Company's position. However, to settle this dispute, without prejudicing the position of the Union in the future and by way of compromise, you have agreed that, by reason of the Board's decision, the check-off authorizations may terminate as of January 30, 1952.

Effective April 1, 1952, the Company will discontinue the further check-off of union membership dues of meter readers and collectors. It will refund to meter readers and collectors the union membership dues it has deducted from their pay checks since January 30, 1952, except, however, that if any employee authorizes the Company by April 15, 1952, on the attached form to pay over his withheld dues to you, the Company will do so.

If the foregoing is in accord with your understanding will you please so indicate on the duplicate original hereof and return it to me?

Yours very truly,



R. J. TILSON
Supervisor, Industrial Relations
Pacific Gas and Electric Company

The foregoing is in accord with my understanding and I agree there-
to this 1st day of April, 1952.

Ronald T. Weakley
Business Manager
Local No. 1245, International
Brotherhood of Electrical Workers, AFL

**TO METER READERS AND COLLECTORS
WHO SIGNED CHECK-OFF AUTHORIZATIONS**

You have been advised that the National Labor Relations Board has included meter readers and collectors in the clerical unit. It was not clear when you ceased to belong in the physical unit. The Company continued to deduct your union membership dues, but held them until the matter could be decided.

Local No. 1245 of the International Brotherhood of Electrical Workers and the Company have agreed that, by way of compromise and settlement of this disputed matter without prejudicing the future position of either party, January 30, 1952, will be considered the date you were transferred out of the physical unit and your check-off authorization cancelled. Therefore your dues will not be deducted from your pay check after April 1, 1952.

Your dues which we have been holding since January 30, 1952, will either be refunded to you or paid over to the union, whichever you desire. If you wish them paid over to the union, please sign and mail this authorization before April 15, 1952. If we do not receive this authorization by April 15, 1952, we will return your withheld dues to you.

R. J. TILSON
Supervisor, Industrial Relations

TO PACIFIC GAS AND ELECTRIC COMPANY
Personnel Department, 245 Market Street, San Francisco

I (print name) _____ authorize
you to pay over to Local No. 1245 of International Brotherhood of Electrical
Workers, AFL, the union membership dues which you deducted from my pay checks
in the period from January 30, 1952 to April 1, 1952.

Date: _____ Signature _____

Division: _____ Social Security No. _____