

LA:392

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

March 7, 1969

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 584
Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The Company proposes to establish a six months' program for on-the-job training of certain disadvantaged, unemployed persons in the Sacramento Division. Applicants are presently being recruited through the Sacramento Area Economic Opportunity Council's Neighborhood Youth Corps, of which three will initially be selected for on-the-job training with the prospect of permanent employment at the conclusion of the six months' period. These applicants have received pre-employment training in basic mechanical skills at McClellan Air Force Base and, in addition, further training towards completion of their high school education.

We propose to classify each of the three applicants selected as "Utility Aide" at \$100.00 per week. They will be assigned to additional positions in the physical departments at the Sacramento headquarters and will work with a foreman or journeyman during regular work hours Monday through Friday. In addition to their on-the-job training, those who require it will be given classroom instruction in basic arithmetic, during regular hours of work, to assist them to qualify for regular employment.

We propose that the "Job Definitions and Restrictions" for the Utility Aide classification attached to our letter of agreement dated June 7, 1968, be incorporated herein for these purposes.

At the conclusion of six months of employment as a Utility Aide, qualified employees may be assigned a regular classification and given regular status.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. E. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 13, 1969

By *Ronald T. Weakley*
Business Manager