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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

February 12, 1969

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 584  
Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The Company proposes to participate in a work experience/education program sponsored by the Emeryville Unified School District and the Emeryville Industries Association. Basically the program provides for regular part-time employment of high school students during the school year.

We propose to employ two male high school students on a regularly scheduled, four-hour, part-time basis. The present plan would be to establish a schedule of work hours from 12:30 PM to 4:30 PM, Monday through Friday. The students would be classified as Utility Aide and would be assigned to clean-up details, such as sweeping the yard, cleaning windows, and other related house-keeping duties. We propose to establish a wage scale of \$2.00 per hour for the students appointed to such classification at the Emeryville headquarters. These students would qualify for regular status in the manner provided by the Physical Labor Agreement for part-time employees.

We intend to review this program at the conclusion of the school year and may propose at that time to continue them at the same rate of pay on a full-time basis during the summer school vacation period or hire additional students on an additional four-hour, part-time schedule.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bonbright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*March 13*, 1969

By *Ronald T. Weakley*  
Business Manager