JA: 376

## PACIFIC GAS AND ELECTRIC COMPANY

PGWE -+- 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

February 6, 1969

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 584 Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

It is my understanding that discussions have been held in East Bay Division with your representatives with respect to the changes in the manning and scheduling of the Service Operator positions in Central District.

It was further indicated that certain problems exist in relation to the relief of Service Operators and the utilization of Relief Service Operators. It was recognized in the 1966 Negotiations that the general rules agreed upon were not applicable to the Relief Service Operator classifications. It is suggested, at our earliest convenience, that guidelines be established for scheduling and relief of the Service Operator classifications. In addition, there appears to be a need to provide a uniform approach to the dual headquarters situation which is evident in several of the locations where Service Operators are utilized.

With the above intention, Company proposes to replace the existing Service Operator schedule for Central District, East Bay Division, with the proposed attached schedule under the provisions of Section 202.8 of the Agreement. This change is necessitated by the elimination of one Service Operator position, the elimination of one shift which started at 3:30 PM, and the combining of the shifts which started at 7:00 AM and 7:30 AM to a common starting time of 7:30 AM.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By <u>Millerbrick</u> Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Filinary 25, 1969

By <u>Amald T. Weatley</u> Business Manager