

# PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street  
San Francisco, California 94106  
SUtter 1-4211  
January 18, 1965

Local 1245, International Brotherhood  
of Electrical Workers, AFL-CIO  
1918 Grove Street  
Oakland, California 94612

Attention Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Pursuant to our discussions during negotiations to amend the Union Pension Contract, the following revision to the Group Life Insurance Plan is effective as of January 1, 1964:

1. The Group Life Insurance Plan shall be amended so that in the event of total and permanent disability (as determined by the insurance company) which occurs on or after January 1, 1964 and after age 60 but prior to age 65 the full amount of the employee's Group Life Insurance which was in force on the date his disability commenced shall be continued, without payment of the premium as long as the employee remains so disabled, but in no event beyond the employee's normal retirement date.

2. Further, for any woman who joined the Retirement Plan before January 1, 1954 and who continued in Company's employment beyond her normal retirement date the following interpretation is applicable to the provisions of the Group Line Insurance Plan:

- a. Such a woman employee shall be eligible to participate in the Group Life Insurance Plan until the date on which she retires.
- b. The provisions of paragraph 1 above shall apply to such a woman employee and for such purpose her Normal Retirement Date shall be determined to be the first day of the month following her 65th birthday.

Mr. R. T. Weakley

-2-

January 18, 1965

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By   
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

January 29, 1965

By   
Business Manager