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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

November 25, 1968

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 584
Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Our letter of September 10, 1968 is withdrawn and this letter agreement is substituted therefor.

Company plans to transfer certain Troublemans positions at Colma to San Francisco. Pursuant to the applicable provisions of Sections 205.19 and 206.13 of the current Physical Agreement, Company proposes to transfer the incumbent Troublemans at the Colma headquarters, except Troubleman L. E. Schumaker, to San Francisco without reference to the other provisions of Title 205 or Title 206, except that such persons transferred will be entitled to exercise the preferential considerations afforded by Section 206.9 to return to their former headquarters in such job classifications.

At the same time, pursuant to the provisions of Section 202.8, Company also proposes to change the work schedules of all Troublemans reporting to a San Francisco headquarters as set forth in Exhibit A which is attached hereto and incorporated herein.

Notwithstanding the provisions of Subsection 205.3(a) to the contrary, in making temporary appointments to fill Troubleman vacancies at the San Francisco headquarters, Company shall consider employees of the San Francisco Division in the order of their preferential consideration under Section 205.7. An employee temporarily appointed to such classification will follow the reporting practices established for other Troublemans regularly assigned to the San Francisco headquarters.

Company's proposals have been discussed with Mr. Lawrence Foss, Union's Business Representative.

If you are in accord with the foregoing proposals and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Ronald T. Weakley*
Business Manager

January 28, ¹⁹⁶⁹ 1968