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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

November 19, 1968

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 584
Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The Company will soon transfer the headquarters of certain clerical classifications represented by Union from the present Hayward and San Leandro offices to the new Company service center and offices at 24300 Clawiter, Hayward. The present and proposed personnel assignments to each office are shown on Exhibits A and B which are attached hereto and incorporated herein.

To facilitate these changes, pursuant to the applicable provisions of Sections 18.17 and 19.12 of the Clerical Agreement, Company proposes to make the personnel reassignments from the San Leandro office and to Customer Service Clerk, indicated on Exhibit B, without reference to the other provisions of Titles 18 and 19. In the event any of these listed persons terminate their service with Company, or are otherwise unavailable for reassignment before they report to the new headquarters, the resulting vacancy shall be filled in the manner prescribed in Title 18.

In making these initial assignments to Customer Service Clerk, as shown on Exhibit B, the provisions agreed to for such classification in the ratification of the Clerical Agreement in 1966 and our letters of agreement dated February 15, 1967 and May 2, 1968, inasmuch as they are applicable to this initial assignment, shall be observed, except that: (1) such employees will not be required to meet the entrance requirements to the Customer Service Clerk classification; and (2) the Division may test all such employees in the Phase I portion of the training program and those passing this test may begin the training program at Phase II.

If you are in accord with the foregoing and the attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *E.W. Embright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Ronald T. Weakley*
Business Manager

January 22, 1968