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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

November 1, 1968

Local Union No. 1245, International
Brotherhood of Electrical Workers, AFL-CIO
P. O. Box 584
Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Company will discontinue the classification of Water Treatment Subforeman which is currently held by Mr. B. E. Slade in Drum Division. This classification will no longer be needed upon the completion of the sale of the lower Drum water system to the Placer County Agency. In its place, Company proposes to establish the classification of Water Service Subforeman with the following job definition, wage rate, and line of progression.

0840 Water Service Subforeman

An employee who is a working foreman in charge of the operation and maintenance of the water treatment plants in his area; supervises the repair, maintenance, and operation of water level recorders, pumping plants and pressure systems; supervises and performs work related to providing and maintaining water service to the public; and, supervises and performs work related to the operation and minor repair of canals, flumes, gates, and other related facilities. He shall have the personal qualifications of leadership and supervisory ability, and the craft qualifications of a Water Treatment Operator and Water Subforeman, and be familiar with Company's operating standards, safety rules, accounting procedures, and other applicable rules and procedures.

Proposed wage rate: Start \$182.05 per week
End 1 year \$192.00 per week

Next Lower Classification

Same or Higher Classification

1897 Water Treatment Plant Operator I 0840 Water Service Subforeman
1900 Water Treatment Plant Operator II
1903 Water Treatment Plant Operator III
2190 Water Serviceman

This classification shall be considered the same or higher than all classifications listed in Exhibit VI-G Division Water Departments, except Helper and Field Clerk.

Under the provisions of Section 206.13, Company proposes to transfer Mr. B. E. Slade from Water Treatment Subforeman to Water Service Subforeman, effective

upon the discontinuance of the Water Treatment Subforeman classification at Auburn.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Boubrigt*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

November 12, 1968

By *Donald T. Westley*
Business Manager