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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

September 27, 1968

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 584
Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

This is with reference to the case of employee Oren Grady Music, Warehouseman in Humboldt Division, and our discussions regarding his physical limitations which have restricted his work assignments to limited duties in the Division Warehouse Department.

Under the provisions of Section 204.4, Company proposes to establish the classification of Utility Warehouseman in the Warehouse Department at Eureka, Humboldt Division, and under Section 205.19 reclassify Mr. Music to Utility Warehouseman without reference to the bidding procedure.

Inasmuch as this classification is being established to accommodate the condition of Mr. Music, it is further proposed that the duties of this classification will be those of the Warehouseman classification that Mr. Music is capable of performing. Furthermore, that the wage rate of this classification will be established at the single rate of \$144.30 per week, which is Mr. Music's current weekly wage rate.

It is further proposed that Mr. Music will be considered not qualified, under Section 205.11, for promotion or transfer while classified as a Utility Warehouseman. However, it is understood that his situation will be subject to review if in the future Mr. Music can demonstrate that he can perform the regular duties of the Warehouseman classification.

If you are in accord with the foregoing proposals and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

October 30, 1968

By *Ronald T. Weakley*
Business Manager *S.M.*