

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

September 25, 1968

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 584
Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

This letter agreement cancels and supersedes the proposal to you, dated August 5, 1968, on this same subject.

To accomplish continuing work on its underground systems during off-peak load periods, Company proposes to establish the classifications of Night Cable Splicer and Night Cartman with the following Job Definitions and weekly wage rates:

2283 NIGHT CABLE SPLICER

A service employee who has the full qualifications of and performs work of a Cable Splicer.

Wage Rate

Proposed wage rate - Start - \$203.55 per week
End 6 Mos. - \$208.20 per week

Next Lower Classifications

0680 Cable Pulling Subforeman*
2281 Apprentice Cable Splicer

Same or Higher Classifications

0140 Cableman
0650 Subforeman A (G.C.-Cable Splicing)
0740 Line Subforeman
0820 Cable Subforeman
2280 Cable Splicer
2283 Night Cable Splicer

*A Cable Pulling Subforeman who has been a Cable Splicer or Night Cable Splicer shall be considered as an Apprentice Cable Splicer for bidding to Night Cable Splicer.

0183 NIGHT CARTMAN

A service employee who has the full qualifications of and performs work of a Cartman.

Wage Rate

Proposed wage rate - Start - \$147.10 per week
End 6 Mos. - \$151.35 per week

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Next Lower Classifications

- 0456 T&D Driver
- 0910 Groundman
- 1190 St. Lt. Maintenceman
- 1660 T&D Equipment Operator
- 1943 Patrolman
- 2010 Manhole Pumpman
- 2260 Shopman

Same or Higher Classifications

- 0140 Cableman
- 0150 Launch Captain
- 0180 Cartman
- 0183 Night Cartman
- 0623 Labor Foreman (Elec. T&D)
- 0650 Subforeman A (G.C.-Cable Splicing)
- 0680 Cable Pulling Subforeman
- 0740 Line Subforeman
- 0820 Cable Subforeman
- 0845 Working Foreman
- 0960 Cableman's Helper
- 0990 Inspector
- 1095 Provisional Lineman

HOURS OF WORK

Pursuant to the provisions of Section 202.8 of the Agreement, Company and Union are in accord that the hours of work of a Night Cable Splicer and Night Cartman shall be as follows:

10:00 PM to 6:00 AM

WORK SCHEDULE

The employees will work a rotating schedule as established by agreement at the local level.

If agreement is reached on this matter, Company further proposes that Exhibit VI-L, Pages 4-15 inclusive, be revised to show each of the above classifications with the same Line of Progression position as their corresponding base classification.

For purposes of the future Master Apprenticeship Agreement, vacancies in the classification of Night Cable Splicer will be filled in the same manner as vacancies in the classification of Cable Splicer.

If you are in accord with the foregoing proposals and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bobright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

October 2, 1968

By *Ronald T. Westley*
Business Manager