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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

September 3, 1968

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Company proposes to amend Note 1 as shown on the attached revised Pages 23 and 24 of Exhibit VI, Division Gas Department Job Definitions and Lines of Progression.

At the same time, Company will cancel the postings in the August 1, 1968 Employment Bulletin of the following vacancies:

- 4:104-5 Apprentice Gas Measurementman - San Rafael
- 4:106 Apprentice Gas Measurementman - Santa Rosa
- 4:107 Apprentice Gas Measurementman - Vallejo
- 4:108 Apprentice Gas Measurementman - Napa

After agreement is reached in this matter, Company intends to repost these vacancies.

In addition, Company proposes, pending the adoption of the Master Apprenticeship Agreement, that the Arithmetic Computation Test be adopted as the entrance requirement for the Apprentice Gas Measurementman classification. Tests and retests will be in accord with the letter agreement dated September 24, 1964.

Company further proposes that these amendments and additions be effective the date this agreement is reached.

If you are in accord with the foregoing and the attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. W. Bowright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

September 30, 1968

By *Ronald T. Weakley*
Business Manager

2. An employee classified as a Gas Mechanic (1300) on June 30, 1966, shall be entitled to preferential consideration on bids to Gas Measurementman (1220) under Subsection 205.7(b).

An employee who is a Gas Mechanic (1300) on July 1, 1966, and who passes the apprentice entrance requirements and is the successful bidder to Gas Measurementman (1220) will be reclassified to Gas Measurementman and given the training which he needs to qualify for this position.

1221 Apprentice Gas Measurementman

An employee who is engaged in performing a Gas Measurementman's work as an assistant to, or under the direction of, a journeyman. In order to gain experience for advancement to Gas Measurementman, he may be required to work alone or under indirect supervision on jobs for which he has been trained and instructed. In addition, he may be required to work alone, performing the duties of a Field Meterman. The employee's educational and general qualifications must be such that he is considered capable of attaining journeyman status.

Next Lower Classifications

0560 Fitter (1)
 0561 Apprentice Fitter (1)
 0930 Helper (Steam, Ht. or Gas T & D)
 0933 Helper (Gas Meter Shop)
 0934 Helper (Gas Plant Maint.)
 0950 Shift Helper (Gas)
 1483 Field Meterman

Same or Higher Classifications

1720 Pressure Operator (2)
 1723 Pressure Operator (Eur. & San Jose) (2)
 0503 Compressor Engineer (2)
 0510 Watch Engineer
 0775 Operating Subforeman
 1221 Apprentice Gas Measurementman

- Notes: 1. (a) An employee who, on June 30, 1966, was and who currently is classified as a Fitter (0560) or Apprentice Fitter (0561), shall be entitled to preferential consideration on bids to fill Apprentice Gas Measurementman (1221) vacancies in his own Division under the provisions of Subsection 205.7(b).
- (b) A Fitter who receives consideration under Note 1(a) above and who is the successful bidder on an Apprentice Gas Measurementman vacancy will be assigned to the vacancy but will retain his Fitter classification until he completes the apprenticeship and is promoted to Gas Measurementman. During this period of training, he will retain his Fitter classification for bidding and demotion purposes.
- (c) An Apprentice Fitter who receives consideration under Note 1(a) above and who is the successful bidder on an Apprentice Gas Measurementman vacancy will be assigned to the vacancy and receive training as an Apprentice. He will retain his Apprentice Fitter classification and will continue to be paid at the rate applicable to the step of the Apprentice Fitter progression which he is currently receiving until he is entitled by time in the training program to a step with a

higher wage rate in the Apprentice Gas Measurementman classification, at which time he will be reclassified to Apprentice Gas Measurementman. While he is classified as an Apprentice Fitter, he will be considered as an Apprentice Fitter for purposes of bidding and demotion.

2. A Pressure Operator (1720 or 1723) who was formerly a Gas Measurementman (1220), Apprentice Gas Measurementman (1221), Meter Inspector (1010), or Apprentice Meter Inspector (1011) is considered as being in the same classification as Apprentice Gas Measurementman.
3. May demote to Field Meterman from 1-year step or higher.

1483 Field Meterman

An employee who performs routine inspection and operation of gas measurement control and operating equipment, such as periodic routine inspection of flow and temperature recorders, relief valves, regulators, odorizers, dehydraters, compressors and associated equipment; changing charts, blowing drips, cleaning traps and gathering gas samples. In addition, he may be required to patrol lines, lubricate valves, assist in pressure control operations, locate lines, light pilots, and make routine burner adjustments. He shall drive a truck as required.

Next Lower Classifications

0930 Helper (Steam, Ht. or Gas T & D)
0933 Helper (Gas Meter Shop)
0934 Helper (Gas Plant Maint.)
0950 Shift Helper (Gas)

Same or Higher Classifications

0503 Compressor Engineer
0510 Watch Engineer
0775 Operating Subforeman
1220 Gas Measurementman
1221 Appr. Gas Measurementman
1245 Corrosion Mechanic
1365 Measurement & Control Mechanic
1483 Field Meterman
1720 Pressure Operator
1723 Pressure Operator (Eur. & San Jose)
2410 Gas Control Technician

0775 Operating Subforeman - North Bay Division

An employee who is a working foreman and whose previous experience in both operating and maintenance work in the gas plant qualify him to supervise the Load Center. Maintains and operates equipment and systems associated with the Load Center and Compressor Station. Is responsible for the operation and maintenance of the telemetering and remote control systems in the Division. May be assigned to relieve the Pressure Operator.