

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

August 1, 1968

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

This letter agreement cancels and supersedes our July 18, 1968 proposal to you on this subject.

Company will eliminate the Second Operator positions at Station H and Mission Substations in San Francisco Division and proposes to establish in their place the classification of Assistant First Operator, with the following job definition and wage rate:

1549 Assistant First Operator - San Francisco (Station H and Mission Substations)

A shift employee who, under the direction of a First Operator, performs switching, tends equipment, keeps records, and receives and dispatches calls by telephone and radio dealing with certain switching operations.

The Assistant First Operator at Station H may be assigned switching duties at those unattended substations in San Francisco Division which are under the supervisory control of or are monitored by Station H.

The Assistant First Operator at Mission Substation may be assigned switching duties at unattended substations which are under the supervisory control of or are monitored by Mission Substation, Larkin Substation and Substations "E", "I" and "J".

In addition, he may be required to care for buildings and grounds. His educational and general qualifications must be such that he is considered capable of progressing to First Operator.

A Relief Assistant First Operator is an Assistant First Operator whose primary duties are to stand shifts as assigned, relieve other Assistant First Operators or Second Operators and perform the duties of a Utility Operator at unattended substations. In addition, he may be required to perform routine electrical, mechanical and building maintenance.

Next Lower Classifications

0070 Station Attendant
1542 Asst. First Operator - Substa.
1545 First Operator - Substa. III
1556 Second Operator - Substation

Same or Higher Classifications

0776 Operating Subforeman
1525 First Operator - Newark
1529 Asst. First Operator - Newark
1530 First Operator - Hydro A
1533 First Operator - Hydro I
1534 First Operator - Hydro II
1535 First Operator - Power Plants
1539 Asst. First Operator - Power Plants
1540 First Operator - Substation A
1543 First Operator - Substation I
1544 First Operator - Substation II
1549 Asst. First Operator - San Francisco
1595 Chief Distribution Operator
1600 Distribution Operator
1603 Distribution Operator - Santa Cruz
1610 Division Operator
1740 Roving Operator
1880 Utility Operator

Proposed Wage Rate - \$180.40 per week

Company proposes to fill the eight vacancies in the Assistant First Operator - San Francisco classification under the normal application of Title 205 of the Agreement and to consider the Second Operators who may be displaced under the normal application of Title 206 of the Agreement.

If you are in accord with the foregoing proposals and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 6, 1968

By *Arnold T. Westley*
Business Manager