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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

July 22, 1968

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
1918 Grove Street  
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The present complement of Operators at Salinas Substation consists of four First Operators, two Relief First Operators, and one Apprentice Substation Operator who will be entitled to automatic progression. Since this substation is, in effect, manned beyond the normal complement and will continue to be manned in such manner for the immediate future, Company proposes to establish the regular hours of work of one of the Relief Operators as Monday through Friday, 1200 through 2000, under the provisions of Section 202.16 of the Agreement. A further review of these proposed hours may be necessary at a later date.

It is our understanding that when the complement of this substation returns to normal that this schedule will be reviewed with the intent of returning to a standard operating schedule.

If you are in accord with the foregoing proposal and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. W. Bealright  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 24, 1968

By Ronald T. Weakley  
Business Manager