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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

July 1, 1968

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

This letter supersedes our proposed letter agreement and attachments of April 4, 1968 with respect to certain maintenance classifications in the Steam Generation and Electric Maintenance Departments.

As a result of our discussions with respect to the pending Master Apprenticeship Agreement and discussions at our meeting of November 28, 1967, Company proposes to eliminate certain apprentice classifications as follows:

1. APPRENTICE MECHANIC - Steam Generation Department
- Electric Maintenance Department

Company proposes to revise the weekly wage rate of the classification of Mechanic in the above departments as follows:

<u>Present</u>	<u>Proposed</u>
Single rate - \$164.90 per week	Start - \$151.35 per week
	End 6 mos. - \$164.90 per week

On the effective date of this agreement, Company proposes to re-classify all employees in the classification of Apprentice Mechanic to Mechanic as follows:

Mr. A. E. Brown, Potrero Power Plant, and Mr. M. C. Shell, Oakland Power Plant, will be reclassified from Apprentice Mechanic (\$151.35 per week) to Mechanic at the top of the new rate (\$164.90 per week).

2. APPRENTICE BOILER REPAIRMAN - Steam Generation Department

No employees currently hold this classification.

In addition, Company proposes to eliminate the classifications of Pipe Fitter in the Steam Generation Department and Blacksmith in the Electric Maintenance Department. There are presently no employees in these classifications.

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JOB DEFINITIONS AND LINES OF PROGRESSION

Attached are revised copies of Job Definitions and Lines of Progression which reflect the above changes and which provide for the establishment of the classification of Special Mechanic in the Steam Generation Department. The proposed wage rate for this classification is \$175.45 per week. The classification of Insulation Mechanic will be abolished and incumbent employees reclassified to Special Mechanic.

The Job Definitions also include a change in the job definition and name of the former H.P. Boiler Repairman classification. These changes consist of dropping the initials "H.P." in the Boiler Repairman title and changing the word "journeyman" in the first line to "leadman." These changes will have no effect on the incumbent employees.

The enclosed pages are 15 through 21 of Exhibit VI-B (Page 22 will no longer be needed) and 26 through 32 of Exhibit VI-L.

If you are in accord with the foregoing proposals and the attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Al W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 21, 1968

By *Ronald T. Westley*
Business Manager