

LA:289

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

June 7, 1968

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

This revised letter amends and consolidates our proposed letter agreements of May 2 and 21, 1968.

Company proposes to establish a special classification of Utility Aide for use in conjunction with the 1968 summer work experience program. Attached are proposed job definitions for the general classification of Utility Aide and an outline of the proposed summer work experience program which will assist in training inexperienced persons in the requirements of holding a job to earn a living. An inexperienced person within the meaning of this program is one:

1. whose family income is below or at the poverty level or whose family is on welfare, or
2. who is a youth residing in or going to school in a poverty area, or
3. who is a youth and is a ward of the court or is in an orphanage, or
4. who is enrolled in the Job Corps or Youth Corps, or
5. who is otherwise disadvantaged, particularly a member of a minority group.

Company proposes to pay local prevailing wage rates to employees classified as Utility Aide. In East Bay and San Francisco Divisions, we believe this will mean \$1.75 per hour, or \$70.00 per week. In Sacramento, where we are proposing to take part in a 4 x 4 program, this will be \$1.65 an hour, or \$33.00 for a 20-hour week. It is understood that the general wage increases which have been negotiated to be effective July 1, 1968 will not apply to employees in the classification of Utility Aide.

Company further proposes that any grievances which may arise with respect to the application of this letter agreement or with respect to an

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employee classified as a Utility Aide which may arise under the provisions of the Agreements between Company and Union dated September 1, 1952 and July 1, 1953 be referred directly to Company's Manager of Industrial Relations or his designated representative by Union's Business Manager or his designated representative.

If you are in accord with the foregoing and the attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By V. J. Thompson
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 27, 1968

By Ronald T. Westley
Business Manager