

# PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET · SAN FRANCISCO, CALIFORNIA 94106 · TELEPHONE 781-4211

April 12, 1968

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
1918 Grove Street  
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

In completion of our obligation under Paragraph 12 of the letter agreement dated September 29, 1967 with respect to the Division Water Departments and as a result of our discussions on March 20, 1968, Company will make certain changes in the Water Department organization in San Joaquin Division. These changes and the related proposals are as follows:

1. Fresno

- a. Reclassify Mr. W. J. Eckardt from Mechanic to Water Systems Repairman, with a classification seniority date as Water Systems Repairman of March 30, 1953, which is the date that he became a Mechanic.
- b. When Mr. J. G. Hodge vacates the Maintenance Subforeman job, it will be reclassified to Water Systems Subforeman.

2. Balch

- a. Reclassify Mr. R. C. Kramer from Labor Foreman to Water Systems Subforeman.
- b. Reclassify Mr. B. M. Dearing from Equipment Mechanic/Truck Driver to Utility Equipment Mechanic and establish the following job definition:

Utility Equipment Mechanic (Balch)

An employee who performs the duties of an Equipment Mechanic and operates trucks, tractors, and other equipment as required.

3. Crane Valley

- a. Reclassify Mr. W. R. Martin from Labor Foreman to Water Systems Subforeman.
- b. Reclassify Mr. Emmett Prindiville (the senior Helper) from Helper to Water Systems Repairman at the top rate since his upgrade time is sufficient to qualify him for such rate.

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4. General

- a. The reclassifications proposed above are in accordance with the provisions of Section 205.19 of the Agreement and no posting or bidding would be required.
- b. The Company will continue to use the three water crews to assist the hydro maintenance crews with work in and around the powerhouses which does not require the skills of a journeyman Electrical Machinist or Electrician.
- c. This proposal will become effective upon the date it is accepted by the Union.

If you are in accord with the foregoing proposals and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By   
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 15, 1968

By   
Business Manager