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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

March 8, 1968

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Continuing the program in effect for the past two years, Company proposes to train seven employees who are in the classification of Gas Serviceman or Service Mechanic to perform the duties of Air Conditioning Serviceman. The Air Conditioning Training School at Emeryville will commence on April 22, 1968.

Additional trained employees to fill vacancies on a temporary basis are required at the following headquarters:

- 1 - Any headquarters in Shasta Division
- 1 - Fresno headquarters - San Joaquin Division
- 1 - Merced headquarters - San Joaquin Division
- 1 - Bakersfield headquarters - San Joaquin Division
- 1 - Sacramento headquarters - Sacramento Division
- 1 - Any headquarters in Mission District - East Bay Division
- 1 - Any headquarters in Napa-Vallejo District - North Bay Division

Although there may be employees at the above headquarters who qualified for this training under previous programs, Company proposes to offer the qualification tests to all Gas Servicemen and Service Mechanics at any of the above headquarters who have not previously qualified.

Utilizing the same qualifying rules as used in 1966, the following standard tests and required scores shall apply:

- I - Owens-Bennett Mechanical Comprehension Test - Form CC - 33 correct out of 60 problems is passing.
- II - Employee Aptitude Survey Test #5 - Space Visualization - 22 correct out of the 50 problems is passing.

Employee Aptitude Survey Test #2 - Numerical Ability - Part I is weighted 1/2 point per problem, Parts II and III weighted 1 point per problem. 18 points total out of the 62-1/2 points available is passing.

Employee Aptitude Survey Test #7 - Verbal Reasoning - 6 correct out of the 30 problems is passing.

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An employee will be deemed to have met the requirements if he meets requirement I and meets 2 of the 3 requirements in II with a score of not less than 15 points on the Employee Aptitude Survey Test #2 - Numerical Ability.

Selection of those to be trained from the headquarters listed above shall be made from those employees who qualified in 1968 or who qualified in previous years in order of their classification seniority as Gas Serviceman and Service Mechanic.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

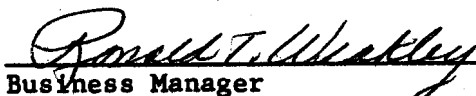
PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 11, 1968

By 
Business Manager