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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

November 29, 1967

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

In the past, relief for the Water Treatment Plant Operator - Schedule II (Ione) has been provided by temporarily upgrading Mr. Fred Williams, Ditch Tender, two days a week. Since this relief is required every week, Company is establishing the dual classification of Ditch Tender/Water Treatment Plant Operator II at Jackson and proposes to reclassify Mr. Williams to the vacancy without resorting to the bidding procedure.

If you are in accord with the foregoing proposal and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. J. [Signature]*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 11, 1967

By *Ronald T. Weakley*
Business Manager *L.M.*