ZA:228

PACIFIC GAS AND ELECTRIC COMPANY

PG ■E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

September 29, 1967

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO 1918 Grove Street Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

This letter cancels and supersedes our proposed letter agreement of July 25, 1967 on the same subject.

Company proposes to amend Exhibit VI-A, Material Control Job Definitions and Lines of Progression, of the Agreement as indicated in the attached. The proposed changes are the result of the negotiations concluded December 10, 1966, and some clarifying discussions which have taken place since that time.

If you are in accord with the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By V.A. Hompson Manager of Industrial Relations

The Union is in accord with the attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Lavember 10_, 1967

Business Manager By

JOB DEFINITIONS AND LINES OF PROGRESSION <u>MATERIAL CONTROL</u> CENTRAL WAREHOUSE INCLUDING STATIONERY SUBSTORE

2323 STOREKEEPER, SUBSTORE NO. 2

An employee who is in charge of the Substore where one or two men, including himself, are employed and who is engaged in handling the procurement, receipt, storage, and disbursement of materials, equipment, and supplies including necessary records, paper work, inventory and local buying duties.

| Next Lower Classification | Same or Higher Classification | |
|---------------------------|-------------------------------|--|
| | | |

2340 Section Storekeeper

2323 Storekeeper, Substore No. 2

2340 SECTION STOREKEEPER

An employee who is in charge of a section store and who is engaged in handling the receipt, storage, and disbursement of materials; also the handling of stores records, paperwork and inventory.

| Next Lower Classifications | Same or Higher Classifications |
|--|--|
| 0200 Checker 2600 Senior Warehouseman | 2323 Storekeeper, Substore No. 2 2340 Section Storekeeper |
| | |

0790 PLATFORM SUBFOREMAN

An employee who is a working foreman engaged in duties relating to shipments received at or disbursed from the Central Warehouse. Supervises employees loading and unloading, checking and storing materials and supplies, and does incidental clerical work on documents supporting incoming or outgoing shipments.

| Next Lower Classification | Same or Higher Classifications |
|---------------------------|--|
| 0200 Checker | 0790 Platform Subforeman 2323 Storekeeper, Substore No. 2 |

2600 SENIOR WAREHOUSEMAN

An employee who is qualified to perform without direct supervision, and is engaged in performing, subordinate to the employee in charge, both supervisory and routine duties in the substore.

| Next | Lower Classifications | Same or Higher Classifications |
|-------------------|---|----------------------------------|
| 0200 | Checker | 0390 Craneman |
| 2603 Warehouseman | 0790 Platform Subforeman | |
| | 0854 Working Foreman C (G.C. Service Center) | |
| | 0855 WorkingForeman D (G.C. Service Center) | |
| | | 2323 Storekeeper, Substore No. 2 |

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2340 Section Storekeeper 2600 Senior Warehouseman An employee who is qualified and performs without direct supervision the receiving and checking of materials and supplies, and prepares necessary records. May be required to assist a Section Storekeeper.

| Next Lower Classification | Same or Higher Classifications |
|---------------------------|--|
| 2603 Warehouseman | 0200 Checker 0390 Craneman 0453 HeavyTruck Driver 0790 Platform Subforeman 0854 Working Foreman C (G.C. Service Center) |
| | 0855 Working Foreman D (G.C. Service Center) |

- 2323 Storekeeper, Substore No. 2
- 2340 Section Storekeeper
- 2600 Senior Warehouseman

2603 WAREHOUSEMAN

An employee who is qualified to perform without direct supervision and who is engaged in performing, subordinate to the employee in charge, routine duties in the warehouse such as loading, unloading, packing and checking shipments. In addition, he operates an electric truck or light truck in transporting materials, supplies, or interoffice mail. Performs miscellaneous clerical duties. He shall be able to type with moderate skill.

Next Lower Classifications

Beginner's Classification except for employees in same or higher classifications

Same or Higher Classifications

0200 Checker
0390 Craneman
0453 Heavy Truck Driver
0790 Platform Subforeman
0854 Working Foreman C (G.C. Service Center)
0855 Working Foreman D (G.C. Service Center)
2270 Slinger
2323 Storekeeper, Substore No. 2
2340 Section Storekeeper
2600 Senior Warehouseman
2603 Warehouseman

0453 HEAVY TRUCK DRIVER

An employee who drives a heavy truck transporting men, supplies, and equipment; loads and unloads the truck; performs necessary paper work in connection therewith; assists warehouse employees in the performance of their work and may be assigned to operate material handling equipment.

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A heavy truck is defined as:

- A motor vehicle with three axles or more with a gross a. vehicle rating of 40,000 pounds or more; or
- b. A truck-tractor with a gross combined weight rating of 50,000 pounds or more; or
- c. A truck with two or three axles which, when coupled to a trailer or semitrailer with auxiliary dollies, has a gross combined weight rating of 50,000 pounds or more.

Two wheel pole or pipe dollies are not considered trailers for purposes of the above.

| Next Lower Classifications | Same or Higher Classifications |
|----------------------------|----------------------------------|
| 2270 Slinger | 0390 Craneman |
| 2603 Warehouseman | 0453 Heavy Truck Driver |
| | 0790 Platform Subforeman |
| | 2323 Storekeeper, Substore No. 2 |
| | 2340 Section Storekeeper |
| | 2600 Senior Warehouseman |

0390 CRANEMAN

An employee who operates a traveling or gantry crane for the purpose of moving materials, supplies or equipment, switching cars, and is responsible for the care of the crane equipment. May be assigned to other duties when not operating the crane.

| Next Lower Classification | Same or Higher Classifications |
|---------------------------|---|
| 2270 Slinger | 0390 Craneman 0790 Platform Subforeman 2323 Storekeeper, Substore No. 2 2340 Section Storekeeper |

2270 SLINGER

An employee who assists the Craneman and who is engaged in preparing a load for lifting, hooking, or unhooking a load or removing a load from the sling during crane operations. May be assigned to other duties when not working on the crane.

| Next Lower Classifications | Same or Higher Classifications |
|----------------------------|--------------------------------|
| | |

0453 Heavy Truck Driver 2603 Warehouseman

0200 Checker 0390 Craneman 0790 Platform Subforeman 2270 Slinger 2323 Storekeeper Substore No. 2 2340 Section Storekeeper 2600 Senior Warehouseman

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1050 JANITOR

An employee who is engaged in performing all types of janitorial work on the Company premises or section thereof assigned to him.

Next Lower Classification

Beginner's Classification

MACHINE SHOP

0745 MACHINE SHOP SUBFOREMAN

An employee who shall have the qualifications of a Machinist, and shall be a working foreman called upon by the Foreman to assist him by allocating and supervising work in and around the machine shop.

Next Lower Classification

Same or Higher Classification

1120 Machinist

0745 Machine Shop Subforeman

1147 Traveling Machinist 1180 Plant Maintenanceman

1120 MACHINIST

An employee who is a journeyman and who is qualified to do precision with all types of machine shop tools, both power and bench, and is engaged in the performance of such work in connection with the manufacture, maintenance and repair of all types of machinery. This may include the complete fabrication of a job from plans or sketches, the grinding or shaping of tools, related welding andrigging, and laying out and setting up of jobs. His background of apprenticeship and experience must be such that he can perform these duties with skill and efficiency.

Next Lower ClassificationSame or Higher Classifications1121 Apprentice Machinist0690 Carpenter Subforeman
0745 Machine Shop Subforeman
1120 Machinist

1121 APPRENTICE MACHINIST

An employee who is engaged in performing Machinist's work as an assistant to or under the general direction of a journeyman for training purposes. In order to gain experience for advancement to Machinist, he may be required to work alone or under indirect supervision on jobs for which he has been trained and instructed. The employee's educational and general qualifications must be such that he is considered capable of attaining journeyman status.

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Next Lower Classifications

0920 Helper (Machine Shop) *1165 Maintenanceman *1700 Machine Operator *1810 Tapping Machine Operator Same or Higher Classifications

0110 Blacksmith 0160 Carpenter 0690 Carpenter Subforeman 1460 Sheet Metal Worker 2626 Certified Welder 2637 Traveling Certified Welder

*An employee in any one of these classifications will be given six months' classification seniority as an Apprentice Machinist if he is the successful bidder on such job and has spent at least one year in one or more of the classifications.

0100 BENCHMAN (INCUMBENTS ONLY)

An employee who is engaged in overhauling and repairing all types of mechanical equipment and performing all types of mechanical and minor electrical work on electrical equipment, involving the incidental use of power tools. May include the fabrication of a job from plans or sketches, the grinding and shaping of tools, and the laying out and set setting up of jobs.

Note: Future vacancies in the Benchman classification will not be filled. Company has offered to provide Apprentice Machinist training to employees in the Benchman classification. A Benchman who applies for such training will be required to meet the Apprentice Entrance Requirements in Material Control and, if successful, will be enrolled as a Benchman in the formal Apprentice Machinist training program. Upon completion of such training, the Benchman will be reclassified to Machinist.

1810 TAPPING MACHINE OPERATOR

An employee who operates portable pipe tapping pressure control equipment for the purpose of tapping gas mains under pressure. He may be called on to operate this equipment at various locations throughout the system. When not engaged in this work, he may perform other duties.

| Next Lower Classification | Same or Higher Classifications |
|---------------------------|---|
| 1700 Machine Operator | 0110 Blacksmith 0111 Apprentice Blacksmith 0160 Carpenter 0690 Carpenter Subforeman 0745 Machine Shop Subforeman 1120 Machinist 1121 Apprentice Machinist 1147 TravelingMachinist 1180 Plant Maintenanceman 1460 Sheet Metal Worker 1461 Appr. Sheet Metal Worker 1810 Tapping Machine Operator 2626 Certified Welder |
| | 2637 Trav. Cert. Welder |

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1165 MAINTENANCEMAN

An employee who repairs and maintains buildings and equipment pertaining to the operation thereof; also greases and oils shop machinery and equipment.

Next Lower Classification

1700 Machine Operator

Same or Higher Classifications

0110 Blacksmith 0111 Apprentice Blacksmith 0160 Carpenter 0690 Carpenter Subforeman 0745 Machine Shop Subforeman 1120 Machinist 1121 Apprentice Machinist 1147 Traveling Machinist 1147 Traveling Machinist 1165 Maintenanceman 1180 Plant Maintenanceman 1460 Sheet Metal Worker 1461 Appr. Sheet Metal Worker 2626 Certified Welder 2637 Trav. Cert. Welder

1700 MACHINE OPERATOR

An employee who does work requiring skill and accuracy in the use of certain power tools, machines or equipment such as the drill press, punch press, or some of the more common power-operated machine shop tools or similar work but not requiring the precision and skill of a journeyman. He lays out and sets up work in connection with the routine operation of his machine. He may be called upon to assist a machinist or other employees.

Next Lower Classification

0920 Helper (Machine Shop)

Same or Higher Classifications

0110 Blacksmith 0111 Apprentice Blacksmith 0160 Carpenter 0690 Carpenter Subforeman 0745 Machine Shop Subforeman 1120 Machinist 1121 Apprentice Machinist 1147 Traveling Machinist 1165 Maintenanceman 1180 Plant Maintenanceman 1460 Sheet Metal Worker 1461 Appr. Sheet Metal Worker 1700 Machine Operator 1810 Tapping Machine Operator 2624 Routine Welder 2626 Certified Welder 2637 Trav. Cert. Welder

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0110 BLACKSMITH

An employee who is a journeyman and who makes and repairs articles and tools, sharpens and tempers same and does other miscellaneous jobs requiring the use of hand tools, forge, anvil triphammer. His background of apprenticeship and experience must be such that he can perform these duties with skill and efficiency.

| Next Lower Classification | Same or Higher Classifications |
|----------------------------|--|
| 0111 Apprentice Blacksmith | 0110 Blacksmith 0690 Carpenter Subforeman 0745 Machine Shop Subforeman |

0111 APPRENTICE BLACKSMITH

An employee who is engaged in performing Blacksmith's work as an assistant to or under the general direction of a journeyman for training purposes. In order to gain experience for advancement to Blacksmith, he may be required to work alone or under indirect supervision on jobs for which he has been trained and instructed. The employee's educational and general qualifications must be such that he is considered capable of attaining journeyman status.

| Next Lower Classifications | Same or Higher Classifications |
|-------------------------------|--------------------------------|
| 0920 Helper (Machine Shop) | 0111 Apprentice Blackmith |
| 1165 Maintenanceman | 0160 Carpenter |
| 1700 Machine Operator | 0690 Carpenter Subforeman |
| 1810 Tapping Machine Operator | 0745 Machine Shop Subforeman |
| | 1120 Machinist |
| | 1147 Traveling Machinist |
| | 1180 Plant Maintenanceman |

1460 SHEET METAL WORKER

An employee who is a journeyman and who forms, welds, and unites sheet, rolled, cast and extruded metals including the fabrication of jobs from plans or sketches. Must have working knowledge of metallurgy and pattern drafting. His background of apprenticeship and experience must be such that he can perform these duties with skill and efficiency.

Next Lower Classification

Same or Higher Classifications

1460 Sheet Metal Worker 2626 Certified Welder 2637 Trav. Cert. Welder

1461 Appr. Sheet Met. Worker

0690 Carpenter Subforeman 0745 Machine Shop Subforeman 1460 Sheet Metal Worker

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1461 APPRENTICE SHEET METAL WORKER

An employee who is engaged in performing Sheet Metal Worker's work as an assistant to or under the general direction of a journeyman for training purposes. In order to gain experience for advancement to Sheet Metal Worker, he may be required to work alone or under indirect supervision on jobs for which he has been trained or instructed. The employee's educational and general qualifications must be such that he is considered capable of attaining journeyman status.

Next Lower Classifications

Same or Higher Classifications

0920 Helper (Machine Shop) 1165 Maintenanceman 1700 Machine Operator 1810 Tapping Machine Operator 0110 Blacksmith 0160 Carpenter 0690 Carpenter Subforeman 0745 Machine Shop Subforeman 1120 Machinist 1147 Traveling Machinist 1180 Plant Maintenanceman 1461 Appr. Sheet Metal Worker 2626 Certified Welder 2637 Trav. Cert. Welder

2626 CERTIFIED WELDER

An employee who does both electric and acetylene welding to build, reinforce, or repair Company materials or equipment. He may lay out metal in accordance with plans or sketches before welding. His background of experience must be such as to qualify him for certification by the State if requested to perform a class of work requiring certification.

| Next Lower Classification | Same or Higher Classifications |
|---------------------------|---|
| 2624 Routine Welder | 0690 Carpenter Subforeman 0745 Machine Shop Subforeman 2626 Certified Welder 2637 Traveling Cert. Welder |

2624 ROUTINE WELDER

An employee who does work requiring moderate skill and accuracy in the use of welding equipment. He may be called on to assist a Certified Welder or other employee.

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Next Lower Classification

0920 Helper (Machine Shop)

- Same or Higher Classifications
- 0110 Blacksmith 0111 Apprentice Blacksmith 0160 Carpenter 0690 Carpenter Subforeman 0745 Machine Shop Subforeman 1120 Machinist 1121 Apprentice Machinist 1147 TravelingMachinist 1180 Plant Maintenanceman 1460 Sheet Metal Worker 1461 Apprentice Sheet Met. Worker 2624 Routine Welder 2626 CertifiedWelder 2637 Trav. Cert. Welder

0690 CARPENTER SUBFOREMAN

An employee who shall have the qualifications of a Carpenter and shall be a working foreman called upon by the Foreman to assist him by allocating and supervising work in and around the carpenter shop.

| Next Lower Classification | Same or Higher Classifications |
|---------------------------|--|
| 0160 Carpenter | 0690 Carpenter Subforeman 0745 Machine Shop Subforeman 0854 Working Foreman C (Carpenter-G.C.) |
| | |

0160 CARPENTER

An employee who performs all classes of carpenter work, including cabinet making, joinery, and other work requiring a high degree of precision, employing hand and machine wood working tools. He may be required to do other work such as the repair and maintenance of buildings and fixtures.

Next Lower ClassificationSame or Higher Classifications0400 Crater0110 Blacksmith
0160 Carpenter
0163 Carpenter A (G.C.)
0690 CarpenterSubforeman
0745 Machine Shop Subforeman
0854 Working Foreman C (Carpenter-G.C.)
1120 Machinist
1147 Traveling Machinist
1180 Plant Maintenanceman
1460 Sheet Metal Worker
2626 Certified Welder
2637 Trav. Cert. Welder

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0400 CRATER

An employee, qualified to do rough carpenter work, who crates materials, supplies or equipment, in such manner as to comply with shipping regulations; may perform other rough carpenter work or packing. Must be able to do millwork necessary to the crating operation.

| Next Lower Classification | Same or Higher Classifications |
|----------------------------|---|
| 0920 Helper (Machine Shop) | 0110 Blacksmith 0111 Apprentice Blacksmith 0160 Carpenter 0400 Crater 0690 Carpenter Subforeman 0745 Machine Shop Subforeman 1120 Machinist 1121 Apprentice Machinist 1147 TravelingMachinist 1165 Maintenanceman 1180 Plant Maintenanceman 1460 Sheet Metal Worker 1461 Appr. Sheet Metal Worker 1810 Tapping Machine Operator 2624 Routine Welder |
| | 2024 NOULTHE WEIGHT |

2626 Certified Welder

2637 Trav. Cert. Welder

0920 HELPER

An employee whose principal duties consist of routine semiskilled work such as assisting the employee in charge. He may be required to prepare and handle tools and materials under the supervision of a journeyman or perform other semiskilled duties as directed.

Next Lower Classification

Beginner's Classification

ELECTRIC AND UTILITY AND HYDROELECTRIC MAINTENANCE

0750 MAINTENANCE SUBFOREMAN

An employee who shall have the qualifications of an electrician and be a working foreman; may be in charge of a small crew engaged in station construction and maintenance work.

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Next Lower Classifications

Same or Higher Classifications

0470 Electrician* 0477 Traveling Electrician* 0710 Electric Shop Subforeman 2626 Certified Welder* 2637 Traveling Cert. Welder*

0650 Subforeman A (G.C.-Station) 0653 Subforeman B (G.C.-Station) 0750 Maintenance Subforeman 0850 WorkingForeman A (G.C.-Station) 0853 Working Foreman B (G.C.-Station)

*Experience in hydroelectric maintenance required.

0710 ELECTRIC SHOP SUBFOREMAN

An employee who is a working foreman and who performs and directs the work in the bushing repair shop of the electric and utility section of the Central Stores Shops. In addition, he may be required to assist on bushing repair work at other locations on Company's system and to give advice and direction concerning such work. He shall have the personal qualifications of leadership and supervisory ability, the craft qualifications of an electrician, and a background of experience in bushing repair work. He shall be familiar with Company's construction and safety standards, accounting procedures and other applicable rules and procedures.

Next Lower Classifications

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. . .

*0470 Electrician *0477 Traveling Electrician 0750 Maintenance Subforeman Same or Higher Classifications

0650 Subforeman A (G.C.-Station) 0653 Subforeman B (G.C.-Station) 0710 Electric Shop Subforeman 0850 Working Foreman A (G.C.-Station) 0853 Working Foreman B (G.C.-Station)

*Experience in the electric shop required.

0470 ELECTRICIAN

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An employee who is a journeyman and who is engaged in performing all classes of electrical work. This may include the complete formation and assembly of a job from plans, sketches, or instructions, the drawing of plans for the completion of the supplementary work and for the reassembly of the specific job by other employees. His background of apprenticeship and experience must be such that he can perform these duties with skill and efficiency.

| Lower Classification | Same or Higher Classifications |
|------------------------|---------------------------------------|
| Apprentice Electrician | 0470 Electrician |
| | 0477 Traveling Electrician |
| | 0650 Subforeman A (G.C. Station) |
| | 0653 Subforeman B (G.C. Station) |
| | 0710 Electric Shop Subforeman |
| | 0750 Maintenance Subforeman |
| | 0850 Working Foreman A (G.C. Station) |
| | 0853 Working Foreman B (G.C. Station) |
| | |

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0471 APPRENTICE ELECTRICIAN

An employee who is engaged in performing Electrician's work as an assistant to or under the general direction of a journeyman for training purposes. In order to gain experience for advancement to Electrician, he may be required to work alone or under indirect supervision on jobs for which he has been trained and instructed. The employee's educational and general qualifications must be such that he is considered capable of attaining journeyman status.

| Next Lower Classifications | Same or Higher Classifications |
|----------------------------|--------------------------------|
| 0530 Filterman | 0471 Apprentice Electrician |
| 0923 Helper (Elec. Shop) | 2626 Certified Welder |
| 1930 Painter | 2637 Trav. Cert. Welder |

2626 <u>CERTIFIED WELDER</u>

An employee who does both electric and acetylene welding to build, reinforce or repair Company materials or equipment. He may lay out metal in accordance with plans or sketches before welding. His background of experience must be such as to qualify him for certification by State if requested to perform a class of work requiring a certification.

| Next Lower Classifications | Same or Higher Classifications |
|---|--|
| 2624 Routine Welder 2621 Apprentice Welder | 0710 Electric Shop Subforeman 0750 Maintenance Subforeman 2626 Certified Welder 2637 Trav. Cert. Welder |

0530 FILTERMAN

An employee who maintains and operates filtering and storage tank equipment for transformer and switch oils, prepares samples for testing, maintains records of all oil handled, prepares charges and credits and performs other related duties as directed.

| Next Lower Classifications | Same or Higher Classifications |
|--|--|
| 0923 Helper (Elec. Shop) 1930 Painter | 0470 Electrician 0471 Appr. Electrician 0477 Traveling Electrician 0530 Filterman 0710 Electric Shop Subforeman 0750 Maintenance Subforeman 2626 Certified Welder 2637 Trav. Cert. Welder |

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1930 PAINTER

An employee who is regularly engaged in painting such equipment as transformer tanks, regulators, etc.

| Next Lower Classifications | Same or Higher Classifications |
|--|--|
| 0923 Helper (Elec. Shop) 0530 Filterman | 0470 Electrician 0471 Appr. Electrician 0477 Traveling Electrician 0710 Electric Shop Subforeman 0750 Maintenance Subforeman 1930 Painter 2626 Certified Welder 2637 Trav. Cert. Welder |
| | |

0923 HELPER

An employee whose principal duties consist of routine semiskilled work such as assisting the employee in charge. He may be required to prepare, layout and handle tools and materials under the supervision of a journeyman and perform other semiskilled duties as directed.

Next Lower Classification

Beginner's Classification

DECOTO PIPE YARD AND PLANT

1590 CRANE OPERATOR

An employee who operates a mobile crane for the purposes of moving pipe, materials, supplies, equipment, etc. Shall perform minor repair and maintenance work on such crane.

Next Lower Classification

Same or Higher Classification

1670 Fork Lift Operator

1590 Crane Operator

1730 Primer Operator 1910 Wrapper Operator

1670 FORK LIFT OPERATOR

An employee who operates a fork lift truck to transport pipe, materials, supplies or equipment and performs minor repairs and maintenance work on such truck. When not engaged in operating the fork lift, may perform other routine duties in the pipe yard and plant.

| Next | Lower Classification | Same or Higher Classifications |
|------|----------------------|--|
| 1960 | | 1590 Crane Operator 1670 Fork Lift Operator |

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1730 PRIMER OPERATOR

An employee who operates and maintains a pipe cleaning and priming machine and directs other employees as necessary in the complete operation of cleaning and priming pipe. When not engaged in such work, may perform other duties in the pipe yard and plant such as loading, checking, painting pipe, or wrapping pipe.

| Next Lower Classifications | Same or Higher Classification |
|---------------------------------------|-------------------------------|
| 1820 Tar Pot Operator 1960 Pipeman | 1730 Primer Op era tor |

1910 WRAPPER OPERATOR

An employee who operates and maintains a pipe wrapping machine for the purpose of soil proofing pipe, and directs other employees as necessary in the complete operation of wrapping the pipe. When not engaged in pipe wrapping may perform other duties in the pipe yard and plant, such as loading, checking or painting pipe.

| Next Lower Classification | Same or Higher Classification |
|---------------------------|-------------------------------|
| | |

1820 Tar Pot Operator

1820 TAR POT OPERATOR

An employee is responsible for the operation of the tar pots and performs such duties as lighting the burners, maintaining proper heat, charging the pots with tar, keeping the tar at the proper level to feed the pipe wrapping machines and keeping his work area clean. During the night work period he shall also do such routine maintenance work as changing screens, cleaning and making adjustments as instructed by the Plant Maintenanceman or day crew.

| Next Lower Classification | Same of Higher Classifications |
|---------------------------|----------------------------------|
| 1960 Pipeman | 1590 Crane Operator |
| | 1670 Fork Lift Op erat or |

1670 Fork Lift Operator 1730 Primer Operator 1820 Tar Pot Operator 1910 Wrapper Operator

1910 Wrapper Operator

1960 PIPEMAN

An employee whose principal duties consist of routine work in a pipe priming or wrapping crew. Shall perform semiskilled or unskilled work as directed.

Next Lower Classification

Beginner's Classification

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1180 PLANT MAINTENANCEMAN

A qualified employee who performs all types of repair and preventive maintenance work on all shop and pipe processing machinery and buildings in the pipe yard and plant. Inspects facilities to determine work necessary. Must be proficient in the use of bench, hand, power and air tools and welding equipment necessary for such work. Shall also perform minor electrical repair work and make tools used in the processes of the plant. Performs repair work on mobile pipe handling equipment not requiring engine disassembly. Prepares simple sketches for fabrication of and secures appropriate spare parts.

| Next Lower Classification | Same or Higher Classifications |
|---------------------------|--------------------------------|
| 1121 Apprentice Machinist | 0690 Carpenter Subforeman |
| | 0745 Machine Shop Subforeman |
| | 1120 Machinist |
| | 1147 Traveling Machinist |
| | 1180 Plant Maintenanceman |
| | |

2600 SENIOR WAREHOUSEMAN

An employee who is qualified to perform without direct supervision, and is engaged in performing, subordinate to the employee in charge, both supervisory and routine duties in the substore.

| 0200 Checker | 0390 Craneman |
|-------------------|----------------------------------|
| 2603 Warehouseman | 0790 Platform Subforeman |
| | 2323 Storekeeper, Substore No. 2 |
| | 2340 Section Storekeeper |
| | 2600 Sr. Warehouseman |

1050 JANITOR

An employee performing all types of janitorial work in the pipe yard and plant.

Next Lower Classification

Next Lower Classifications

Beginner's Classification

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Same or Higher Classifications