

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

September 10, 1976

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

In 1972 Mr. Richard W. Kealm, a Light Crew Foreman in Santa Cruz, suffered an industrial back injury which has precluded him from the full-time performance of the duties of his classification. Mr. Kealm, however, is qualified to perform the duties of a Clerk C vacancy in the Gas Department in Santa Cruz; and he has agreed to accept this position.

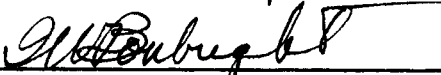
This Clerk C position has recently been downgraded from the Clerk B level, and a grievance has been filed relative to this downgrade.

Consequently, Company proposes, pursuant to Section 18.17 of the Clerical Contract, to place Mr. Kealm in the Clerk C vacancy in the Gas Department in Santa Cruz. Company further proposes, if necessary, to readjust Mr. Kealm's clerical level based upon settlement of the grievance mentioned above.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By 
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

September 28, _____, 1976

By 
 Business Manager