

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

August 4, 1976

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter cancels and supersedes our letter to you of June 29, 1976 on the same subject.

Subsection 306.1(f)(2) of the Physical Agreement affords longer service General Construction employees added protection against layoffs by allowing displacement into the same or successively lower classifications in other departments of General Construction. This section, however, provides no protection for employees in the Groundman classification in the Line Construction Department since this classification is peculiar to Line Construction.

The above situation is of particular concern at the present time because Line Construction layoffs have reached employees with five years' service. Therefore, in order to apply the provisions of Title 306 in a more equitable manner, Company proposes to consider the Groundman and the Helper classification as being the same classification for the sole purpose of applying provisions of Subsection 306.1(f)(2). This will allow a qualified Groundman to displace a junior Helper in General Construction or vice versa.

Company further proposes that this agreement may be canceled by either party at the expiration of 30 days following receipt by the other party of such intent.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 6, 1976

By 
Business Manager