

#2235
(R/W 1071, 1082, 1090)

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

July 14, 1976

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter supersedes and cancels all previous proposals to you on the same subject.

The Company plans to move the launch from San Francisco to the Moss Landing Power Plant site for future use in connection with the fuel oil terminal operation.

In order to provide for the necessary change in the utilization of the launch, Company proposes, pursuant to Section 204.4 of the Physical Agreement, to revise the definition and rate of pay of the Launch Captain as follows:

0150 Launch Captain - Coast Valleys Division

An employee who operates a launch in connection with marine oil receiving terminal operations; operates the launch as required to deploy oil containment boom, either offshore or on inland waters; assist the tanker mooring launch as necessary in containment and cleanup operations; maintain boat logs and records; be responsible for maintenance and readiness of the launch, workboat, barge and oil containment equipment; conduct training for power plant personnel in workboat operation and containment boom deployment activities. He must possess licenses and permits as required in order to operate the launch in the above described operations. May be assigned to the Plant Maintenance Department during periods of minimum marine operations. Such assignments shall consist of general maintenance work requiring moderate skill.

Weekly Rate of Pay - \$341.85

July 14, 1976

Company considers oil receiving activities at a power plant as a part of the normal plant routine. Accordingly, Company intends to routinely assign plant maintenance and operating personnel to these activities. This includes but is not limited to duties associated with oil spill containment activities, including workboat operations and assisting in the operation of Company's launch and barge. In assigning this work, however, it is not Company's intent to assign employees who have good and sufficient reasons to the contrary for such assignment. However, if a situation should arise, Company may require an employee to perform duties associated with the above activities. In addition, Company will consider the performance of such assignments, particularly those associated with assisting the Launch Captain, as a condition of employment for employees who enter the plant work force on or after July 1, 1974.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 20, 1976

By *L. S. Mitchell*
Business Manager