

PACIFIC GAS AND ELECTRIC COMPANY

PG&E

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 14, 1976

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter cancels and supersedes our letter of May 25, 1976, on the same subject.

As a result of Company's system-wide job analysis program, San Joaquin Division is implementing many of the clerical job reclassifications that were approved.

It is the Division's belief that in two cases the present incumbent employees were instrumental in increasing the responsibilities and complexities of their jobs, thus causing the positions to be upgraded.

In accordance with Section 18.17 of the Clerical Agreement, Company proposes to reclassify the present incumbent clerks to the new jobs without reference to the bidding procedure in Title 18 as follows:

Charles H. Ball	Clerk C	Ridgecrest
Lewis Spencer	Clerk C	Gas Department Yosemite District, Merced

These placements have been reviewed with Messrs. Van Dyke and Weaver of your staff, and they are in agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. D. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *L. L. Mitchell*
Business Manager

June 18, 1976