

PACIFIC GAS AND ELECTRIC COMPANY

PG&E

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

May 19, 1976

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

In 1973 Mr. Michael M. Smith, a Gas Serviceman in San Jose, received surgery to correct an industrial back injury. Currently, Mr. Smith is performing as a Service Operator on light-duty assignment since he is not physically capable of performing all the duties of a Gas Serviceman. Consequently, Company proposes, pursuant to provisions of Sections 205.19 and 206.13 of the Physical Agreement, to place Mr. Smith into a vacant Relief Service Operator position in San Jose.

Since Mr. Smith is not physically capable of performing all the duties of the Gas Serviceman classification, this placement shall last only until a Service Operator vacancy occurs, at which time Mr. Smith shall be appointed to the Service Operator classification.

It is our understanding that the Local Union Business Representative serving the San Jose area is in agreement with the above proposal.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Korbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

 May 26 , 1976

By *L. L. Mitchell*
Business Manager