

PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 11, 1976

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

In 1974 Mr. Anthony Florio, a Meter Reader in San Jose, suffered an industrial injury to his knee. As a result of this injury, Mr. Florio has been advised by his physician to avoid performing the duties of the Meter Reader classification.

As a result of this, Mr. Florio has been temporarily performing the duties of a Building Mechanic position to determine whether or not he could physically perform these duties. Additionally, Company has asked Mr. Florio's doctor whether or not Mr. Florio was physically able to perform these duties. The physician responded that Mr. Florio's physical capabilities were such that it would be acceptable for him to work on duties typically required of the Building Mechanic position.

Consequently, pursuant to Sections 205.19 and 206.13 of the Physical Agreement, Company proposes to place Mr. Florio into a vacant Building Mechanic classification in San Jose.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Deabright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

 May 26, 1976

By *L. L. Mitchell*
 Business Manager