

PACIFIC GAS AND ELECTRIC COMPANY

PG&E



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February 9, 1977

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter cancels and supersedes our letter to you dated February 3, 1977, on the same subject.

In order to clarify conditions under which an Operator-in-Training or an Assistant Operator may be required to train at locations other than their regularly established headquarters, Company proposes to revise the Headquarters note in the job definitions of the above classifications in the following manner and to reflect this change in "Exhibit VI-L, Job Definitions and Lines of Progression, Division Electric Departments."

HEADQUARTERS (Operator-in-Training - Substation-Hydro-Distribution)
(Assistant Operator - Substation-Hydro-Distribution)

Each (Operator-in-Training) (Assistant Operator) shall have a regularly established headquarters. However, for purposes of experience and training the employee may be temporarily assigned under the provisions of Sections 201.7 through 201.11 inclusive to any headquarters in the employee's Division to which an operator is regularly assigned. In addition, the employee may be assigned to work with a maintenance crew for training and experience. An (Operator-in-Training) (Assistant Operator) cannot be assigned away from his regular headquarters under the provisions of this paragraph for a combined total period exceeding three months in any six-month period. In addition, an (Operator-in-Training) (Assistant Operator) can be assigned for training or work experience to another headquarters only for training that cannot be given at the employee's regular headquarters. All training or work experience assignments away from an employee's headquarters must be minimized consistent with that employee's training requirements and training schedule at his regular headquarters. Such temporary assignments shall normally be made in increments of one or more weeks.

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However, assignments of less than one week may be made for specialized training provided the purpose of such assignments is to provide training that cannot be given at the employee's regular headquarters. In the foregoing assignments, the (Operator-in-Training) (Assistant Operator) shall perform duties as an assistant to the operator or journeyman in the headquarters or operating center. Such assignments shall not be made for relief purposes.

If an (Operator-in-Training) (Assistant Operator) is assigned temporarily under the provisions of the Operator-in-Training Program to another headquarters for relief purposes, such assignment shall be made under the provisions of Titles 201, 202, and 208 and appropriate Labor Agreement Clarifications.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. R. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 8, 1977

By *L. L. Mitchell*
Business Manager