

# PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 8, 1975

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter cancels and supersedes our letter of November 13, 1975, to you on the same subject.

For a number of years, Drum Division scheduled one Communication Technician on every Saturday to perform necessary maintenance work. Assignments to Saturday work were rotated among all Technicians in the Division. Due to changes in maintenance requirements, it became possible to maintain the equipment by scheduling work every other Saturday. This rotation was provided for by a letter agreement dated June 13, 1974.

It is now Company's opinion that necessary maintenance work can be facilitated by providing either two Communication Technicians or one Communication Technician and one Apprentice Communication Technician on a Tuesday-Saturday workweek once a month rather than one Communication Technician twice a month. Accordingly, Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement, to institute a Tuesday through Saturday workweek once each month. Such workweek shall be rotated equally among all Communication Technicians and any Apprentice Communication Technician in the Division.

It is our understanding that this proposal has been discussed with the Communication Technicians in the Division and with the Union Business Representative serving Drum Division.

As with the June 13, 1974, agreement, Company further proposes that either party may cancel this agreement and return to the schedule of work which was in effect prior to June 13, 1974, upon giving the other party 30 days written notice of such change.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. L. Wright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *L. L. Mitchell*  
Business Manager

December 12, 1975