

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

November 20, 1975

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Mr. Steven James, formerly a Lineman in the General Construction Line Department, has been on Long Term Disability for some time as a result of psychological problems. Mr. James pursued treatment for these problems and has been released by his personal physician to return to work. According to Company's physician, Mr. James should under no circumstance handle a climbing assignment or any assignment where he has responsibility for other people's safety, but that he probably can perform adequately as a Groundman.

Accordingly, pursuant to the provisions of Section 112.15 of the Physical Agreement, Company proposes to return Mr. James to the Line Construction Department as a Groundman.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Bright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 8, 1975

By *L. L. Mitchell*  
Business Manager