

# PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 17, 1975

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Mr. Richard Fryckman, a Cable Splicer in General Construction, is currently on a medical leave of absence due to a flare-up of a 1969 industrial injury to his elbow. According to his physician, he is unable to return to work in his regular classification but can physically perform the duties of a "Pony Express" driver.

Accordingly, pursuant to Sections 205.19 and 206.13 of the Physical Agreement, Company proposes to place Mr. Fryckman into a vacant Light Truck Driver position in Napa.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

November 20, 1975

By *[Signature]*  
Business Manager