

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

July 10, 1975

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter cancels and supersedes the Local Agreement of Understanding that the Vice President and Comptroller's Department executed June 18, 1975, and the Local Letter Agreement for Humboldt Division dated June 25, 1975 (copy attached of each).

In order to provide the employees who man the "Pony Express" service with a three-day holiday over the 4th of July weekend, Company, through administrative error, cancelled the "Pony Express" runs beginning in the afternoon of Thursday, July 3, 1975. In order that the employees involved may be paid for that day, Company proposes to interpret Section 103.5 of the Physical Agreement and Section 14.5 of the Clerical Agreement to permit the employees involved to take Thursday, July 3, as their "in lieu holiday" provided for in the sections previously cited. The foregoing covers approximately ten Light Truck Drivers in the Divisions, and six Mail Clerk Drivers and five D Clerks in the General Office.

In order to provide this same group of employees with a three-day holiday over the upcoming Labor Day holiday, the Company proposes to consider Sunday, August 31, which is the first day of the basic workweek of the employees involved, as the Labor Day holiday and to permit them to take that day off with pay. The work hours of September 1 will be considered as a regular work day and no overtime will be payable for the regular work hours of that day. This will permit the employees to have Friday, Saturday and Sunday off, which gives them a three-day weekend without loss of pay.

Company is currently studying its work requirements for this group of people for Veterans' Day, which, as you know, is currently scheduled for the fourth Monday in October. We will be in touch with you later on this matter.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 28, 1975

By *L. L. Mitchell*
Business Manager