

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587
June 23, 1975

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

The Electric Department in San Joaquin Division has been working to develop some administrative procedures for the implementation of Title 212. It now appears that these procedures will be ready for utilization effective August 1, 1975. In order to put these procedures into effect in a uniform manner, the Division intends to extend the present sign-up period, which is due to expire on June 30, 1975, for one additional month or until the 31st of July, 1975. Thus, the sign-up period for the remainder of 1975 will be for five months. Thereafter, the Electric Department in the Division will be on the regular six-month basis as provided for in Title 212.

In addition to this, the Division is of the opinion that to equitably implement the system that at the time of initial sign-up on August 1, 1975, all employees will be considered to have zero hours of recorded emergency overtime. Each subsequent period, the recorded hours would be handled as provided for in Title 212.

In addition to the above and pursuant to Section 212.12 of the Physical Agreement, Company proposes to modify Section 212.8 as follows:

"For purposes of this procedure when overtime results because of unanticipated continuation of the work day, such overtime will be recorded as emergency overtime only if the work assignment resulted from the employee being on the weekly sign-up list."

It is our understanding that the Business Representatives serving San Joaquin Division have reviewed each of the above items and are in agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. A. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *L. L. Mitchell*
Business Manager

July 2, 1975